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Manpower Adjustment Study

Component Study Number 3

Projections of Enrolment and Graduations from Secondary and Post-Secondary Institutions in Northwestern Ontario, to 1981 by Saeed Quazi, Aribert Kleist and John Holland



Ontario Ministry of Labour

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PREFACE

The Northwestern Ontario Manpower Adjustment Study was undertaken by the Research Branch of the Ontario Ministry of Labour as one of the projects for the Canada/Ontario Interim Northlands Subsidiary Agreement under the General Development Agreement. The funds for this project were provided by Employment and Immigration Canada and by the Ontario Regional Priority Budget.

The objective of the Study is to provide information required for the development of policies and programmes designed to relieve structural imbalances in the labour market in Northwestern Ontario. The Study comprises ten component projects dealing with labour supply, labour demand, turnover and absenteeism, migration, and the labour market intentions of graduating students. A complete list of these projects appears inside the back cover.

The present report, "Projections of Enrolment and Graduations from Secondary and Post-Secondary Institutions in Northwestern Ontario, to 1981," provides detailed forecasts of the numbers of enrolments, graduates, and dropouts at Lakehead University and the Confederation College of Applied Arts and Technology. The opinions expressed in this report are those of the authors only, and do not reflect the official views of the Ontario Ministry of Labour, Employment and Immigration Canada, the Ontario Ministry of Treasury, Economics and Intergovernmental Affairs, or the Department of Regional Economic Expansion.

We would like to take this opportunity to thank the many individuals and organisations that helped us to complete this Study. Thanks are due to Employment and Immigration Canada and to the Ontario Regional Priority Budget, whose financial support made the Study possible. We also thank Dr. L. O. Stone, Professor Noah M. Meltz, and Professor C. A. Jecchinis; the members of the Committee On Getting and Holding Manpower in Northwestern Ontario; and Mr. Cliff McIntosh and Mr. Bob Michels of the Quetico Centre, all of whom helped during the planning stages of the Study. For supplying data indispensable to our research we thank the staff at Lakehead University and Confederation College; the Boards of Education in the Districts of Thunder Bay, Rainy River, and Kenora; and the employers and other persons too numerous to name whose contributions assisted us immeasurably. For cooperation and perseverance which facilitated our work we are indebted to many officials in both the Federal and Provincial Governments, and especially to the members of the Federal-Provincial Management Committee for the Interim Northlands Subsidiary Agreement. We are indebted as well to Mr. Michael Ryval and Mr. Charles Bogue, who edited the drafts of these reports for publication, and to the many persons on the clerical and secretarial staff of the Ontario Ministry of Labour whose assistance made it possible to complete these reports. For their encouragement and support we thank Mr. John Kinley and Mr. M. Skolnik, who were the Directors of the Research Branch at the Ontario Ministry of Labour while this Study was in progress, and Mr. G. S. Swartz, the current Director of the Branch. Finally, special thanks go to the authors of the present report, Saeed Quazi, Aribert Kleist, and John Holland, for their work on this project.

Mel Soucie Employment & Immigration Canada Federal Co-Chairman Project Management Committee Farid Siddiqui Ontario Ministry of Labour Provincial Co-Chairman Project Management Committee



CHAPTER I

INTRODUCTION

1. Objectives

Northwestern Ontario has twenty public secondary schools, one college, and one university. The following project was undertaken in order to forecast the numbers of enrolments, dropouts, and graduates that may be expected at these institutions until the year 1981, and their distributions by programme of study, educational level, and sex. The data obtained from this project were needed to forecast the future labour supply in the Region, and were incorporated in a comprehensive study of that subject in another report in this series. 3

The methodology and the sources of the data used to obtain these projections, as well as the projections themselves, are described in Chapters II to IV of this report. Some concluding remarks appear in Chapter V.

2. Limitations of the data

Two limitations on the projections found in this report should be noted at the outset. First, the data on which these projections are based are not uniformly reliable. Enrolment statistics for public elementary and secondary schools are easily obtained and frequently updated; in stable communities, furthermore, these statistics can be forecast easily from the number of actual or projected births for the years up to the sixth year before the year for which a forecast is desired. Unfortunately, enrolment statistics for colleges and universities are more difficult to get and are less amenable to forecasting, since there is no easily identifiable demographic statistic, such as births at a given time, on which projections of future enrolments may be based.

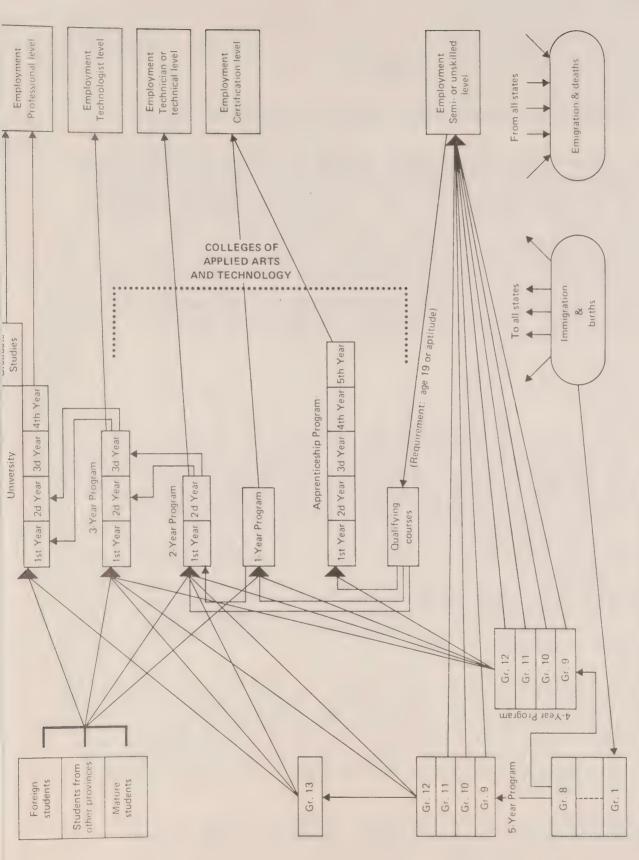
Second, the process of forecasting is complicated by the fact that the educational system in Northwestern Ontario is not well integrated. For this reason it cannot be assumed that a single transition rate to college or to university is applicable to graduates from all high schools, nor can it be assumed that the transition rate will remain stable from year to year. In addition, the numbers of those who have gone from some high schools to college or to university have in the past been

^{1&}quot;Northwestern Ontario" refers to the Northwestern Ontario Economic Region, defined by P. Camu, E. P. Weeks, and Z. W. Sametz in Economic Geography of Canada (Toronto: Macmillan, 1964), and recognised by the Ontario Ministry of Treasury, Economics, and Intergovernmental Affairs as one of its five Planning Regions for the Province of Ontario. Unless otherwise specified, the term "Region" as used in this report is synonymous with this geographical designation.

²Confederation College of Applied Arts and Technology and Lakehead University. Both are located in the city of Thunder Bay.

³See Frank A. Edwards, <u>Projections of Labour Supply by Occupation in Northwestern Ontario</u>, to 1981, Northwestern Ontario Manpower Adjustment Study, no. 2 (1978).

so small that observed patterns cannot be interpreted as established trends. In order to project the first-year enrolments at Confederation College, coefficients of transition were derived from the observed ratios of students graduating from grade twelve in the Region to first-year enrolments in the College. First-year enrolments in the diploma programme at the University were projected in a like manner. First-year enrolments in the degree programme were projected by applying a coefficient of transition—selected after examining the pattern of the ratio of enrolments to graduations in recent years—to grade 13 graduations in the previous spring.



Flow diagram / Flow of students through Ontario educational system.

Source: Cicely Watson, Saeed Quazi, and Farid Siddiqui, Enrollment in Ontario Colleges of Applied Arts and Technology: Projections to 1981/82, Enrollment Projections Series/Number 7 (Toronto: The Ontario Institute for Studies in Education, 1972).

CHAPTER II

PROJECTIONS OF SECONDARY SCHOOL ENROLMENT, GRADUATES, AND LEAVERS

Northwestern Ontario is no exception to the very general pattern of population development in Ontario. The most dramatic feature of this pattern is the diminishing numbers of people born after 1960. In most parts of the Province the rapid decline of the birth rates after 1960 results in a recognisable peak in secondary school enrolment in or about 1977. In the typical Ontario municipality, enrolments in the early years of secondary school are markedly lower than they were a few years ago, and total enrolments are expected to diminish very rapidly as the relatively large cohorts now in the higher grades move through the system. Enrolments in Northwestern Ontario are also affected by the changing fertility rates of the 1960s, but, for a variety of reasons, the patterns of actual and projected secondary school enrolment there do not demonstrate the pronounced peak reached about 1977 that is so characteristic of the Province as a whole.

1. Methodology

1. A. Enrolment

The projections are based largely on the information contained in Table 1 (page 5). In column 4 are the actual total public and separate school eighth grade enrolments for the years 1966 to 1977 and the projected enrolments for 1977 to 1981. Column 6 contains the ninth grade enrolments in all the secondary schools in the Region, and column 5 the coefficient that represents ninth grade enrolments as a proportion of eighth grade enrolments. This coefficient has been above 100 percent since 1970. It indicates that the ninth grade is a holding pool for secondary school students just before the age at which dropping out of school becomes a legitimate option. Quite a few youths are "held back" in the ninth grade. For our purposes this simply means they do not have the credits necessary to be classified as grade 10 students on the school records. It may be noted that the increase to over 100 percent of the coefficient representing transition from grade 8 to grade 9 corresponds to a significant decrease in the percentage of students "surviving" from grade 9 to grade 10 (see Table 2, page 6).

Grade 9 enrolments, actual and projected, are the basic stock data on which projections of enrolments in higher grades depend. The projections of future grade 9 enrolments are made by applying the expected grade coefficient of survival to the 1976 actual grade 8 enrolments to get the projected 1977 enrolment, and to projected grade 8 enrolments to get grade 9 enrolments for 1978, 1979, 1980, and 1981. On the assumption that a sizeable minority of students will continue to fail in grade 9, 110 percent has been selected as the coefficient to apply to grade 8 enrolments to estimate grade 9 enrolments.

The projected grade 8 enrolments for 1977 and beyond were not done for this study; they have been taken from OISE Secondary School Projections. Column 7 of Table 1 shows the actual percentage of males in grade 8 between 1967 and 1976. The projected secondary school enrolments by sex, shown in Table 2, are based on the assumption that males will comprise 51.0 percent of the total enrolment in grade 9 between 1977 and 1981.

Table 1

Actual and Projected Grade 9 Enrolment for Northwestern Ontario

Grade 9 Males as a Percentage of Total Grade 8	Enrolment	49.77	50.57	52.41	53,36	51.75	54.18	51.42	51.29	51.47	50,59					
	Grade 9	4,133	4,378	4,583	5,193	5,156	5,257	5,340	4,976	4,859	4,963	4,789	4,674	4,384	4,334	3,743
		97, 25	78 00	10.66	113 /0	119 93	115 // 3	04.CTT	105.00	110.03	110 00	00000				
	Total	4,502	4,589	4,436	4,543	4,684	26	60	00	4	4	0	Ю	0	ω.	
		4,	4,	4,	4,	4,	4,626	4,609	4,588	4,474	4,354	4,249	3,985	3,940	3,403	
	Separate	1,072 4,	1,099 4,	1,123 4,	1,166 4,	1,223 4,	1,262 4,6	1,276 4,6	1,384 4,58	1,295 4,47	1,276 4,35	4,24	3,98	3,940	3,40	
Grade 8	eparate											4,24	3,98	3,94(3,40	

Table 2

Actual and Projected Secondary School Enrolment in Northwestern Ontario

Total		,11	,73	,26	,62	64,	9,462	,31	,19	,11	,14	,07	,93	,66	8,415	,91		,61	,02	,37	,55	99,	,52	8,614	,61	,64	,89	,94	,87	9	,37	,85
Others		724	781	9		1			1	1		1		1		1		437	447	416		1	1		-	-					1	
Grade 13		605	949	675	00	763	695	716	902	662	089	299	269	678	678	629		504	553	562	542	622	999	515	505	527	529	4	1	564	∞	5
Grade 12	es	,35	,44	,50	, 68	9,60	1,662	,48	,58	,67	,64	,72	,67	,67	62	, 5	les	,25	,31	,45	,51	,56	,46	1,470	9,60	,64	, 59	,68	,65	1,716	,64	,60
Grade 11	Ma1	,53	,64	,80	,94	,09	1,982	,98	,08	98	90,	,01	,01	,95	1,910	,79	Fema1	,52	,62	,70	,86	,81	,89	1,917	,84	66,	,07	,04	,11	2,029	,98	,83
Grade 10		∞	,01	,11	,53	,36	2,275	,37	,28	,29	,23	,23	,17	,12	1,990	96		,82	,92	,05	,20	,17	,18	2,118	,23	,22	,25	,32	,23	2,176	,04	, 01
Grade 9			,21	,40	,77	99,	,84	,74	,55	,50	,51	,44	,38	,23	2,210	,90		,07	,16	,18	,42	,48	,40	2,594	,42	,35	,45	34	,29	2,148	,12	,83
Year		0	96	96	97	97	1972	97	97	97	97	97	97	97	1980	98		96	96	96	97	97	97	1973	97	97	97	97	97	1979	98	98

Male and female enrolments for grades 9, 10, 11, 12, and 13 have been projected by the grade survival method (see Table 2). Enrolments in 1977 are projected for all grades using actual enrolments for the next lower grade in 1976. Projected enrolment in grade 8 in 1978 was the basis for the grade 9 projection; projected enrolments in grades 8 and 9 are the basis of 1978 projections for grades 9 and 10; projected enrolments for grades 8, 9, and 10 are the basis of 1979 projections for grades 9, 10, and 11; projected enrolments in grades 8, 9, 10, and 11 are the basis of 1980 projections for grades 9, 10, 11, and 12; and projected enrolments in grades 8, 9, 10, 11, and 12 are the basis of projected 1981 enrolments in grades 9, 10, 11, 12, and 13.

The projected retention rates for the years 1977 to 1981 are 89 percent for grades 9 to 10, 90 percent for grades 10 to 11, 83.2 percent for grades 11 to 12, and 40.5 percent for grades 12 to 13. These projected retention rates are "judgments" based on observed trends.

1. B. Leavers

Leavers from grades 9, 10, and 11 are presumed to be dropouts from school (see Table 3, page 8). Leavers from grade 12 are both dropouts and graduates who are not going to grade 13. The numbers of leavers estimated here are the differences between the numbers enrolled in grade 9 (10, 11, or 12) in one year and the numbers enrolled in grade 10 (11, 12, or 13) the following year. It is claimed here that the numbers of non-graduating leavers are nearly equivalent to the numbers of dropouts. This definition of dropouts does not allow for deaths, students going from public to private schools, or the net movement of students from the jurisdiction of the school system in the Region. Another distortion in this approach occurs in grade repetitions, but because repeaters become future leavers, this distortion is not significant when the actual or projected number of leavers covers a period of several years. Projected numbers of leavers are obtained by subtracting the coefficient of survival (to the next higher grade) from one (1.00) and multiplying the remainder by the number of enrolments in a particular grade. For example, male leavers from grade 9 in 1977 are estimated to be 11 percent of 2,442, or 269.

As mentioned above, grade 9 projections assume male enrolment to be 51 percent of the total. Sex-specific projections for other grades for each year until 1981 are the product of applying projected sex-specific survival rates to actual or projected rates of enrolment in the previous year. Graduates, however, are projected by using coefficients that correspond to the ratio of actual graduates to grade 12 enrolments as observed for the years 1973 to 1976, and the ratio of actual graduates to grade 13 enrolments for the years 1973 to 1975. Data on graduates are not sex-specific. The projected sex distributions of grade 12 and grade 13 graduates are the result of applying the sex ratios derived from an examination of the school records of graduates for a sample of students (about 10 percent of the graduating population in Northwestern Ontario between the years 1973 and 1975).

2. Results

Table 2 shows that male secondary school enrolment in the Region peaked in $1970.^1$ It was 9,629 in 1970 and 9,113 in 1975. It was marginally higher in 1976, but an annual net erosion is projected through the year 1981, when enrolment is estimated to be 7,915.

Female enrolment is projected to reach 8,947 in 1977. The projections show

¹In all tables enrolment figures apply to the beginning of the academic year unless otherwise noted, and a designation of a single year applies to the academic year beginning then; e.g., 1976 applies to the academic year 1976-77.

Table 3

Actual and Projected Secondary School Leavers* for Northwestern Ontario

Total		1,045	-	parent 1	- 0	V	\sim		J	1,826	85	8	,78	,73		,25	.25	1,286	8	900	76	91	, C	, C7	٥	1,770	پ ه	0 1	2
Grade 12-Grade 13		706	. 820	921	914	946	/80	%TA	666	979	1,024	966	966	896			756	910	900	000	0 6 6 0	0 0 0		1,013	1,012	1,051	1,109	1,095	1,084
Grade 11-Grade 12	r0	90	122	338	431	967	904	405	339	348	3	3	2	321	es	209	170	180	0000	300	349	211	307	304	403	394	389	403	376
Grade 10-Grade 11	Males	204	163	977	382	289	296	296	221	223	223	217	212	199	Female	100		2.107	797	0000	2/00	769	2/3	23/	150	202	210	201	205
Grade 9-Grade 10		45		407	393	472	465	262	267	276	0	262	246	243				112		246	302	291	361	199	108	123	117	114	106
Year		1967-68		, ,	1971-72	_7	_7	_7	_7	7-976	7-770	078-7	070-8	1980-81		2 200	0-/06	00	1-696	970-7	971-7	972-7	973-7	974-7	975-7	7-976	1977-78	978-7	8-086

*School leavers are dropouts from Grades 9, 10, 11, and 12, plus those graduates of Grade 12 who do not attend Grade 13.

a decline in female enrolment beginning in 1978. The projected female enrolment for 1981 is 7,851.

Population statistics are presented in Appendix C (page 98). They show the male and female populations 14 to 19 years of age in Northwestern Ontario to be more nearly equal in the 1970s than these secondary enrolment statistics suggest. The different enrolments for males and females are, of course, due to different retention, or survival, rates through secondary school for males and females. Females are becoming more active participants in secondary schools in the Region. A comparison of males and females (Table 2) shows that in the late 1960s females had a modestly but consistently lower grade survival rate than did males. This pattern began to change in the early 1970s, and in recent years females have generally had a higher survival rate than males through grade 12. Total male and female enrolments are projected to be nearly equal in 1981. These projections are made on the assumption that male participation in grade 13 will continue to be higher than female participation. In fact, if not for the difference in grade 13, female enrolment in secondary school would surpass male enrolment before 1981.

In Table 3 the numbers of actual and projected male secondary-school leavers are shown to have been highest in the early 1970s and to have peaked in 1972. Leavers from grades 9 to 10, grades 10 to 11, and grades 11 to 12 may be described as dropouts (as defined above). Grade 12 to 13 leavers, however, include grade 12 graduates who do not go to grade 13 as well as the students who leave without completing grade 12. The totals presented in the final column of Table 3 are the dropouts and graduates from grades 9 to 12. Only the grade 12 graduates going to grade 13 (i.e., the dropouts or graduates from grade 13 in the following year) are not included. Numbers of school-leavers are in large measure determined by cohort size, of course, just as enrolments are. Those numbers have been declining since 1972 and are projected to continue to decline to 1,731 in 1981.

In Table 3 the numbers of actual and projected female secondary-school leavers are also shown to have peaked in 1972. Their numbers have been declining since then, but the decline is not projected to continue. Modestly higher numbers of female leavers are expected during the next few years; the number is projected to be 1,771 in 1981. It is estimated that female and male school-leavers, like enrolments, will be very nearly equal in 1981.

Table 4 (page 10) presents a summary of the products of grades 12 and 13. Non-graduates from grade 12 include both dropouts and repeaters. The portion of repeaters at this grade level is assumed to be small, and at the risk of some double counting "dropouts" and "repeaters" are treated here simply as dropouts. two columns present the products of grade 13, graduates and non-completers. Since numbers of grade 12 graduates include both grade 13 graduates and non-completers the following year, the best approximation of the total product of the secondary schools is the sum of the dropouts from grade 9 to 10, grade 10 to 11, grade 11 to 12, grade 12 graduates and grade 12 dropouts and repeaters. That number was 2,502 males in 1975. However, the total number of male school-leavers for 1975 plus enrolment in grade 13 in 1976 is also 2,502. For a summary of the estimated product of the secondary schools over a period of years, then, it is only necessary to add the total of leavers for grades 9 to 12 in a given year to the number enrolled in grade 13 the following year. That number may be described as the number of potential members of the labour force coming from the secondary schools. Some of these potential members of the labour force will spend the next few years in college or university, and some will never become members of the labour force.

The number of new labour force potentials coming from the secondary schools has declined slightly for both sexes since 1973. The number of male potentials will continue to decline gradually from 2,502 in 1975 to 2,442 in 1980. The number of female potentials will increase very modestly for a few years; it was 2,200 in 1975,

Table 4

Actual and Projected Grade 12 and Grade 13 Graduates and Dropouts and Repeaters for Northwestern Ontario

	Gra	Grade 12	Gré	Grade 13
Year	Graduates	Dropouts and Repeaters	Graduates	Dropouts and Repeaters*
		Males		
973-7	1,239	247	777	272
1974-75	1,214	366	398	308
975-7	1,244	431	421	241
2-916	1,260	386	432	248
-116	1,323	398	432	235
1978-79	1,296	377	454	243
979-	1,318	356	7777	234
-086	1,272	355	451	227
981-	1,241	348	436	223
		Females		
-7	1,342	128	364	151
4-7	1,315	291	325	180
7	1,348	193	344	183
2-7	1,364	229	354	175
977-	1,433	248	354	188
978-	1,403	256	371	201
979-	1,428	288	363	201
	1,377	266	369	214
981-	1,345	259	356	203

*Dropouts from Grade 13 include Grade 12 graduates who go to Colleges of Applied Arts and Technology and to Diploma courses at Lakehead University without obtaining a Grade 13 diploma.

and is expected to be 2,381 in 1980.

Column 2 of Table 4 shows that the number of female graduates from grade 12 will be about 100 (or 8 percent) more than the number of male graduates through 1981. The larger number of female grade 12 graduates plus the higher propensity for male graduates to attend grade 13 suggests that females will be over-represented in the College of Applied Arts and Technology.

Column 6 in Table 2 and Column 4 in Table 4 indicate that grade 13 enrolments are somewhat irregular, and grade 13 graduations even more so. The number of grade 13 graduates appears to vary more as the result of change in the dropout rates than as a result of variations in enrolment. The number of graduates is expected to be only a few more than in 1976 for the next few years and very nearly the same in 1981 as in 1976. The number of male graduates will continue to exceed the females by about 80 (or 18 percent).

CHAPTER III

PROJECTIONS OF COLLEGE ENROLMENT, GRADUATES, AND LEAVERS

There is one college in Northwestern Ontario, Confederation College of Applied Arts and Technology in Thunder Bay. This college is an important source of trained personnel and manpower with post-secondary education in the Region, though it is naturally of greater service to people in Thunder Bay than to those in other parts of the Region. At the same time, some of the students at Confederation College come from outside Northwestern Ontario. Many graduates of the College leave the Region, while many people trained elsewhere go there to work. No effort is made here to estimate the effects of graduates from the College on the supply of qualified labour in Northwestern Ontario. Projections will cover only the numbers of graduates and nongraduates who will come from the College until 1981.

The methodology used to obtain these projections is described below. It is appropriate to say here, however, that first-year enrolments have been projected by applying a coefficient of transition (representing the transition from secondary school to college) to the actual and projected numbers of grade 12 graduates in the Region. Second- and third-year enrolments have been projected by applying a coefficient of survival (comparable to grade-survival coefficients in the secondary school projections) to actual and projected first-year enrolments. First-year enrolments are the basic stock of data on which these projections of the flow of students through the college are based.

Diagram 2 (page 13) outlines the structure of the projections. First-year enrolments (then second- and third-year enrolments) are disaggregated first to the three divisions of the College: Applied Arts and Health Sciences, Business, and Technology. The enrolments in each division are disaggregated into sets of one-year, two-year, and three-year programmes. These sets are then disaggregated to the individual programmes.

1. Methodology

As was mentioned above, the College-wide enrolments (shown in Tables 5 and 6, pages 14 and 15, respectively) are derived from projections of first-year enrolments based on the observed relationship between grade 12 graduates and first-year enrolments in recent years. In Table 6 it is shown that the actual coefficient representing the ratio of male first-year enrolments to grade 12 graduates the previous spring was .266 (26.6 percent) in 1974, .306 in 1975, and .273 in 1976. The actual coefficient representing the ratio of female first-year enrolments to grade 12 graduates the previous spring was .327 (32.7 percent) in 1974, .338 in 1975, and .318 in 1976. The coefficient chosen to represent the ratio of first-year enrolments to projected graduates between 1977 and 1981 is .270 for males and .320 for females.

Coefficients somewhat higher than these would have been chosen had the choices been based solely on observation of the actual coefficients in recent years. However, the coefficients used in these projections of first-year enrolments were chosen after examining the congruity of two supporting projections not presented here. The method used in the supporting projections is the "component method." In the first of these projections the components are the geographical sources of students; in the second the components are their educational backgrounds.

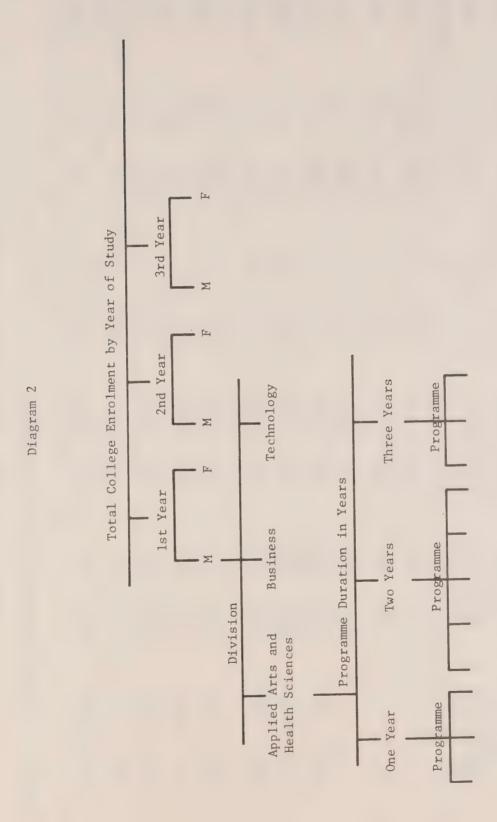


Table 5

Confederation College of Applied Arts and Technology:

Actual and Projected* Total Enrolment by Year of Study and Sex

	Total	(Both Sexes)	895	961	1,184	1,218	1,326	1,262	1,276	1,317	1,310	1,318	1,280
	al	Ť	321	399	601	643	684	299	658	680	629	681	665
	Total	M	574	562	583	575	642	595	618	637	631	637	615
	ear	ĮTI	die ein	!	1	П	3	Н	;	8 4	Н	1	П
	3rd Year	M	18	17	16	16	22	16	23	19	19	19	19
	lear	Et l	170	06	204	203	236	237	221	230	230	231	223
	2nd Year	M	178	181	240	230	249	239	248	261	262	262	253
	Year	뇬	151	309	397	439	445	429	436	450	644	450	441
	1st Year	M	378	364	327	329	371 29.8	340	347	357	350	356	343
12	ates	ĮTI				1,342	1,315	1,348	1,364	1,433	1,403	1,428	1,377
Grade 12	Graduates	M				1,239	1,214	1,244	1,260	1,323	1,296	1,318	1,272
		Year	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981

*Based on the summary projections for all programmes.

Table 6

Confederation College of Applied Arts and Technology:

Sex
and
Study
Jo
Year
by
nrolment
Total E
Projected*
and
Actual

Total	(Both Sexes)	895	961	1,184	1,218	1,326	1,262	1,270	1,297	1,314	1,311	1,296
Tota1	ĒL,	321	399	601	643	684	299	899	685	269	692	687
Tot	M	574	562	583	575	642	595	602	612	617	619	609
lear	Eu	# #		i	H	е	\vdash	2	2	2	2	2
3rd Year	M	18	17	16	16	22	16	17	17	17	18	17
ear	<u> </u>	170	. 06	204	203	236	237	230	233	246	240	244
2nd Year	M	178	181	. 240	230	249	239	238	238	.250	245	249
ear	ĨŦ,	151	309	397	439	445	429	436	450	644	450	441
1st Year	M	378	364	327	329	37.1	340 27.3	347	357	350	356	343
12 tes	ĵu,				1,342	1,315	1,348	1,364	1,433	1,403	1,428	1,377
Grade 12 Graduates	M				1,239	1,214	1,244	1,260	1,323	1,296	1,318	1,272
	Year	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981

*Based on the summary projections for all programmes.

In the projections based on geographical sources new entrants were disaggregated into seven geographical categories. In the order of their numerical importance those sources were

- 1. District of Thunder Bay
- 2. Ontario excluding Northwestern Ontario and Metro Toronto
- 3. District of Kenora
- 4. District of Rainy River
- 5. Other provinces
- 6. Other countries
- 7. Metropolitan Toronto

A coefficient representing the ratio of enrolments from Thunder Bay to total enrolments was determined on the basis of actual statistics for the years up to 1976. Another coefficient was developed to represent the ratio of grade 12 graduates from Thunder Bay to new entrants from Thunder Bay. New entrants from Thunder Bay were projected by using this second coefficient and projections of grade 12 graduates. Projections for all other sources were made on the basis of these projections and the coefficients representing relationships between each of the several sources and total new entrants. The sums of these projections were the total of expected new entrants to the College. The projections of new entrants were raised by a constant value (18 for males, 32 for females) estimated to correspond to the differences between new entrants and first-year enrolments in the past (the number of first-year enrolments is usually higher than the number of new entrants, presumably because some students repeat the first year).

In the projections based on educational background, first-year enrolments were disaggregated into five educational backgrounds and another category, "Retraining —non post-secondary," was added. In the order of their numerical importance these sources are

- 1. Grade 12 graduates
- 2. Grade 13 graduates
- 3. Grade 12 graduates with partial grade 13
- 4. University graduates (by university attended)
- 5. Other post-secondary
- 6. Retraining--non post-secondary

Actual statistics through 1976 were used to estimate coefficients representing the ratio of each source to total new entrants. Another coefficient was developed that represented the ratio of grade 12 graduates to enrolments from this source alone through 1976. New entrants from this source were projected on the basis of the latter coefficient and projected grade 12 graduates. New entrants from all sources were projected on the basis of these projections and the coefficients pertaining to the ratio of the several sources to the total. The total of these was the projected total of new entrants. These projections of new entrants, like the geographical—source projections, were raised by a constant value to approximate first-year enrolments.

After the projections based on these geographical sources and educational background were observed, some judgmental compromises and adjustments were made to select the "most credible" coefficients to be used to produce the first-year projections in Tables 5 and 6.

The concept behind projecting total college enrolments from first-year enrolments is that of a flow model using stock data. The basic methodology is to apply an overall year-to-year survival coefficient to first-year enrolments (Table 6). Enrolments by division, duration of programme, and programme are projected by applying survival coefficients to first-year enrolments at those levels. In cases where the

numbers are very small one must resort to intuition and experience and then make a guess.

2. Results

Tables 5 to 11 (pages 14-15 and pages 18-22, respectively) show actual enrolment statistics and projections for the College as a whole. Table 5 is a summary
of projections for all programmes (i.e., summary of programmes, sets of programmes by
duration, and divisions). Table 6 gives projections for the College as a whole, and
is probably a better statement of future enrolments. The projections depict nearstatic enrolment at the College until 1981, the enrolments varying in the intervening years but not exceeding the 1975 enrolment (1,326) or falling below the 1976 enrolment (1,262). Female enrolments have been higher than male enrolments at the College since 1973, and are expected to remain higher until 1981. These projections are
shown graphically in Figures 1 and 2 (pages 23 and 24, respectively).

Tables 12 to 18 (pages 25 to 31) show the actual enrolment statistics up to 1976 and projections until 1981 for the Applied Arts and Health Sciences division. This is the largest division in the College and, because of the stable enrolments in the recent past, it will probably remain so. Table 13 shows projected enrolments, graduations, and dropouts in the one-year programmes in this division. Tables 14 to 18 show the projected first- and second-year enrolments, dropouts in the first year and in the second year, and graduates in the two-year programmes in this division.

Tables 19 to 27 (pages 32 to 40) give the actual statistics up to 1976 and the projections until 1981 for the Business division. Tables 20 and 21 present projected enrolments, graduations, and dropouts in the one-year programmes in this division. Tables 22 to 25 give projections of enrolments, graduations, and dropouts in the first and second years of the two-year programmes in this division. Tables 26 and 27 present similar information on the three-year programmes.

Tables 28 to 34 (pages 41 to 47) show the statistics up to 1976 and projections until 1981 for the Technology division. Table 29 gives projected enrolments in the one-year programme in this division. This programme is the prerequisite for several others, but no one graduates from it and for this reason it is not feasible to estimate dropouts. Tables 30 to 33 give projections of enrolments, graduates, and dropouts in the first and second years of the two-year programme in this division. Table 34 presents the projections of the enrolments, graduates, and dropouts in the first, second, and third years of the three-year programmes in this division.

3. Geographical origins of new students

Tables 35 to 37 (pages 48 to 50) show projections of new entrants from the several geographical sources. The data are based on the assumption that the ratio of each of these sources to the total is constant. Total new entrants for the years 1977 to 1981 differ from the first-year enrolments in Tables 5 and 6 only by the assumed constant difference (18 for males, 32 for females) between new entrants and first-year enrolments.

Several comments are suggested by the information in Tables 35 to 37. The Thunder Bay District, with 64.5 percent of the population in Northwestern Ontario, has contributed between 65 and 73 percent of the new enrolments at Confederation College since 1971. The female enrolment from Thunder Bay, which was never less than 69 percent of total female enrolment, reached 74.6 percent in 1976. In these projections it is assumed to be 73.5 percent until 1981.

The Kenora District, with 24.8 percent of the population in Northwestern

Table 7

Confederation College of Applied Arts and Technology:

Actual and Projected First-Year Enrolment by Programme and Sex

	11	Ĩ ^z i	183	151	309	397	439	445	429	436	450	677	450	441
	Total	M	371	378	364	327	329	371	340	347	357	350	356	343
	Year	ഥ	l	1	-	ů I	1	1	Н	1		Н	FF	
nme	Three-Year	M		1	1	1	7	14	10	11	11	11	11	11
Programme	ear	ľщ	107	144	172	242	288	309	264	281	298	295	301	296
	Two-Year	M	248	255	221	216	227	267	252	258	273	268	278	268
	par	<u>F</u>	76	7	137	155	151	135	164	154	151	153	148	144
	One-Year	W	122	123	143	111	98	06	78	78	73	71	67	99
	Year		1970	1971	1972	1973	1974	1975	1976	720	1978	1979	1980	1981

Table 8

Confederation College of Applied Arts and Technology:
Actual and Projected Enrolment by Programme, Year of Study, and Sex

	Total	Ex.			- 1	1	5	2	3	2	2	2	8
	Tot	M	26	28	1	36	51	58	54	50	50	50	50
	Year	ഥ	1	1	1		m	П	1	1		!	Н
rogramme	3rd Y	×	18	17	}	16	22	16	23	19	19	19	19
Three-Year Programme	ar	ĹΤ·Ι	8			1	П	1		-			-
Thre	2nd Year	M	∞	11	1	16	15	32	20	20	20	20	20
	r	H		-	1	1				1	1	1	П
	1st Year	M				7	14	10	11	11	11	11	11
	Total	[iz.	314	262	l	491	244	501	498	502	507	508	485
	To	M	425	391	Į į	441	501	459	909	516	522	511	497
rogramme	Year	[±,	170	06	I i	203	235	237	220	229	229	230	222
Two-Year P	2nd Y	M	170	170	1	214	234	207	228	241	242	242	233
T	ar	দ্র	144	172	242	288	309	264	281	298	295	301	296
	1st Year	M	255	221	216	227	267	252	258	273	268	278	268
	T e	[H	7	137	155	151	135	164	163	160	162	158	153
TreeV-en0	Programme	Į	33			1 86	90 1	78 1	78 1	73 1	71 1	67 1	64 1
	д	M	123	143	111	55	6	7	7		7	9	9
	Year		1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981

Table 9

Confederation College of Applied Arts and Technology:

First Year of One-Year Programme by Division and Sex

Year	Total	Total One-Year Course	Course	Applied Arts	and	Health Sciences		Business			Technology	Ŋ.
	M	ĬΞ	Total	M	ľΉ	Total	M	ഥ	Total	M	[Ŧ4	Total
1970	67	72	121		all of		64	72	121	1	1	1
1971	65	100	165	!	1	1	37	100	137	28	1	28
1972	06	137	227	18	32	50	41	105	146	31	1	31
1973	73	126	199	16	27	43	36	66	135	21	i	21
1974	78	151	229	15	33	84	28	116	144	35	2	37
1975	06	135	225	11	33	44	44	66	143	35	3	38
1976	78	164	242	16	35	51	35	118	153	27	11	38
1077	70	163	27.1	16	CC	07	C	7	L	ſ	7	(
13//	0/	T07	7 4 7	ОТ	37	χ,	35	119	154	27	12	39
1978	73	160	233	15	32	47	32	116	148	26	12	38
1979	71	162	233	14	33	47	32	117	149	25	12	37
1980	29	158	225	14	32	95	30	114	144	23	12	35
1981	9	153	232	13	31	77	29	110	154	22	12	34

Table 10

Confederation College of Applied Arts and Technology:

First Year of Two-Year Programme by Division and Sex

Year		Total		Ap and H	Applied Arts Health Sciences	ts		Business			Technology	5y
	W	Ĩ#	Total	M	ľΨ	Total	M	Ē	Total	M	ഥ	Total
1970	225	93	318	96	78	174	37	15	52	92	-	92
1971	240	128	368	59	87	146	51	41	92	130	l l	130
1972	242	166	408	84	116	200	41	20	91	117	Ů N	117
1973	285	253	538	74	193	267	71	59	130	140		141
1974	247	288	535	65	241	306	65	47	112	117	g g	117
1975	267	309	576	99	248	314	89	58	126	133	က	136
1976	252	264	516	99	200	266	54	62	116	132	2	134
1977	278	278	551	99	214	280	09	65	125	132	2	134
1978	275	273	548	71	225	296	09	89	128	142	5	147
1979	280	278	558	70	220	290	61	70	131	137	5	142
1980	269	278	547	72	224	296	59	71	130	147	9	153
1981	264	263	527	89	219	287	55	72	127	145	5	150

Table 11

Confederation College of Applied Arts and Technology: First Year of Three-Year Programme by Division and Sex

) gy	Total	1	1	1	15	4	15	10	7	77	12	12	12	12
Technology	ഥ	-	1	1	1	ĝ ĝ	П	Н	۲	-	-	H	-	Н
	Σ	-	1	1	15	4	14	6	T	11	11	11	11	11
				,										
S	Total			4	7	1	1	Н			1	g di	1	
Business	ഥ	8		!	Н	1	1				1		1	1
	M	1	1	7	4	ap de	-	Н	1		!	1		en
urts	Total	đi g	}	9	-	1	!		ļ			1		98 88
Applied Arts Health Sciences	ᄺ	B or	1	-		Mar one	1	1	date costs			1	-	1
A; and B	M	1		!	!	1	1	1	!		1	a	1	
	Total			4	20	4	15	11	12	C	71	12	12	12
Total	ഥ	1		1	H	mass case	Н	П	Н	F	- 1	Н	П	
	M	Н		4	19	7	14	10	11	11	11	11	11	11
Year		1970	1971	1972	1973	1974	1975	1976	1977	1078	1910	1979	1980	1981

Figure 1
Confederation College: Actual and Projected Total Male Enrolment

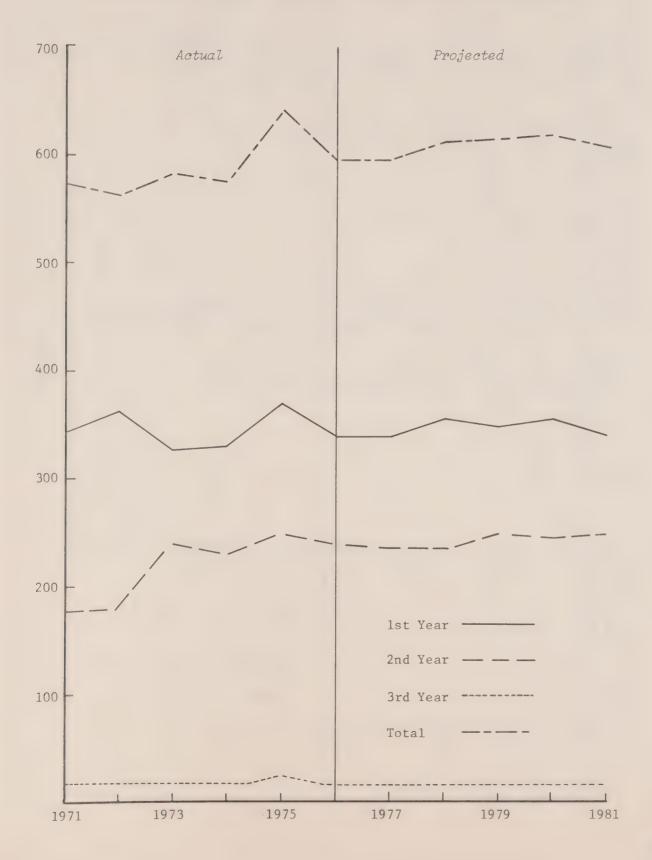


Figure 2
Confederation College: Actual and Projected Total Female Enrolment

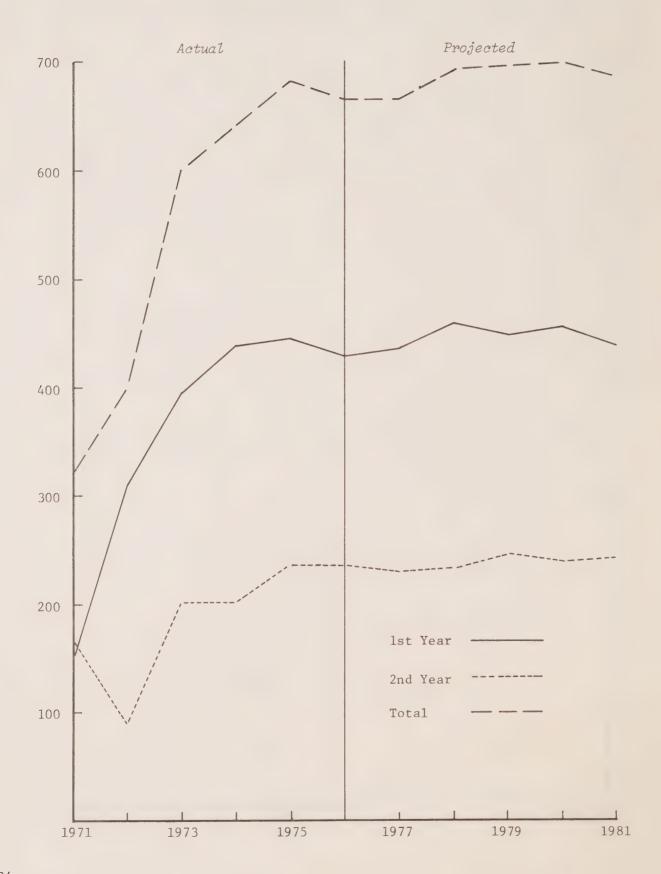


Table 12

Confederation College of Applied Arts and Technology:

Applied Arts and Health Sciences

Actual and Projected Enrolment by Division, Year of Study, and Sex

	3rd	1	1	1	1	1	!		1	1		1	
Total	2nd	75	89	92	228	213	254	229	221	230	228	229	222
	lst	174	146	250	310	354	358	317	328	343	337	342	331
	3rd	1	ŀ	İ	l I	8	-	9	day can	•	1	-	
Females	2nd	. 43	42	61	182	159	196	175	160	168	165	167	163
er ag 1850 a - Province de la constante de la	lst	78	87	148	220	274	281	235	246	257	253	256	.250
	3rd	1	1	1	1	1	1	1	-	1	8 8	et en	date and
Males	2nd	32	26	31	94	54	58	54	61	62	63	62	59
	1st	96	59	102	06	80	77	82	82	98	84	86	81
	Year	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981

Table 13

Confederation College of Applied Arts and Technology: Applied Arts and Health Sciences, One-Year Programmes

ınt	Dropouts			1	
Dental Assistant	Graduates				20 118 118 119 118
	1st Year				26 23 24 23 23 23 21 21 21 21 21 21
	Dropouts			5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5 5	4 m m m
Law and Security	Graduates D	Si		11 11 11 10 10 10 10 10 10 10 10 10 10 1	1
Lav	1st Year	Males	18 16 15 11 11	16 15 14 13	Females 6 4 9 10 12 11 11 11 11 11 11 11 11 11 11 11 11
	Dropouts			5 5 5 5 7 7	1111 2999
Total	Graduates			11 11 11 10 10	25 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
	1st Year		18 16 15 11 16	16 15 14 14	32 27 33 33 35 32 32 32 33 31
			1972 1973 1974 1975 1976		1972 1973 1974 1975 1975 1977 1977 1980 1980

Table 14

Confederation College of Applied Arts and Technology:

Applied Arts and Health Sciences, Two-Year Programme

Graduates	1	Ĩ	19	53	89	19	73	113	184	215	222	194	204	202	203	
							,	;								
Total 2nd Year	ŧ	22	. 58	75	89	95	228	213	254	229	221	230	228	229	222	
1st Year	. 15	73	111	174	146	200	267	306	314	266	280	296	290	296	287	
		:	1	,						,						
Graduates	1	1.	1	1	!	1	1	1:	<u> </u> :	1	173	145	152	149	.151	
	i										,					
Females 2nd Year	-	16	34	43	42	19	182	159	196	175	160	. 168	165	167	163	
Year				,												
1st Y	. 14	48	9	. 78	87	116	193	241	248	200	214	225	220	224	219	
							,									
lates	1	!		ı	-1		-	the sale	1	1	64	64	52	53	. 64	
Graduates	1	i	1		ı	ł	ı	i	1	ı	4	7	5	5	4	
Males 2nd Year	ì	9	24	32	26	31	95	54	58	. 24	61	62	63	62	59	
						,										
1st Year	H	25	47	96	59	84	74	65	99	99	99 .	71	70	72	89	
	. 1967	1968	1969	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981	

Table 15

Confederation College of Applied Arts and Technology: Applied Arts and Health Sciences, Two-Year Programmes

Early Childhood Education	1st 2nd D Year Year Graduates			1		-		}	1	1	1	·				l 	l 			7		21 14		29		31	33	31	22	1977 23 17 22	17	17 (7)
Education	Dropouts Dropouts Year 1 Year 2					1		-	1]	1	!			-						1 9		1		-		1	5	9	
	1st Year		-			1	1	13	16	∞	10	10	10	10	10	10	10	10			-		1	2	m ·	7	1		2	2	2	
	2nd Year		1			l i	!	4	4	5	7	5	9	9	9	9	9	9			ł	1	1	-			7		1	1	-	
Film Production	Graduates	Males	90 10	1	!	i i	1	1	-	1 1	1	1	}	4	. 4	4	4	4	Females	date of	i i	1	1	1	!	1	<u> </u>	1	1	1	1	
ction	Dropouts Year 1		-	1	-		l i	}	1	1	1	1	ŧ	7	47	7	4	4		1	ļ	Į 1	and offer	1	1	l i	ļ	ł	1	1	1	
	Dropouts Year 2		May man		ı			i i	1		ŧ			7	2	2	2	2		}	-	1	l l	1	1	1				1	!	
	lst Year		-	7	23	200	20	7	9 (7	9	~ ·	∞	9	7	7	7	9		1	9	13	14	.n .	Ω (n (ر د	7	×	10	11	-
Gen	2nd Year			1	6	00	o (7 (٠,	1	1 (7	1	9	5	5	5	4		-	1	9	7	1	(J -	٦ ،	7 7	7	6	4	,
General Arts an	Graduates		1	1		ļ		1	!	<u> </u>	ł i	1		4	5	5	5	4		1	1	i i	1	¦	1	1	1		¦	۳,	4.	
Arts and Science	Dropouts Year 1		}	1	1	1		i i	1	8	1	1	<u> </u>	2	2	2	2	2		1	1	1	1	1			I		! !	20	ا ۵	
	Dropouts Year 2		ļ	!	!	1			1	1	1	l i	i		~	1	1			-	1	Į Į	i	1 1						Н	1	

Table 16
Confederation College of Applied Arts and Technology:
Applied Arts and Health Sciences, Two-Year Programmes

Near Security Advanced Appoints Security Advanced Appoints Advanced Appoints Advanced Appoints Advanced Appoints Advanced Appoints Advanced Appoints Ap					-	-		-	-			-		-	-		1													7
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Table 17 Confederation College of Applied Arts and Technology:

Applied Arts and Health Sciences, Two-Year Programmes

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Table 18

Confederation College of Applied Arts and Technology: Applied Arts and Health Sciences, Two-Year Programmes

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| | 1st 2nd Dropouts Dropouts 1st 2nd Dropouts Dropouts 1st 2nd Dropouts Dropouts Sear 1 Year 2 Year 3 Year 1 Year 2 Year 3 Year 1 Year 3 Year 1 Year 3 Year 1 Year 3 Year 3 Year 1 Year 3 Year 3 Year 1 Year 3 Y | 1st 2nd Dropouts Dropouts 1st 2nd Dropouts Dropouts 1st 2nd Dropouts Year Year Graduates Year Graduates Year 1 Year 2 Year 1 Males | 1st 2nd Dropouts Dropouts 1st 2nd Dropouts Dropouts Star Sear 1 Sear 2 Sear Sear 1 Sea | 1st 2nd Dropouts 1st 2nd Dropouts Dropouts Dropouts Dropouts Dropouts Dropouts Pear 1 2nd Dropouts Pear 2 Year 3 Pear 3 | 1st 2nd Dropouts 1st 2nd Dropouts Dropouts 1st 2nd Dropouts Year Year | 1st 2nd Dropouts 1st 2nd Dropouts Dropouts 1st 2nd Dropouts Year Year | 1st 2nd Dropouts 1st 2nd Dropouts 1st 2nd Dropouts Dropouts Dropouts Dropouts Dropouts Dropouts Pear 2 Pear 3 Craduates Pear 1 Pear 3 Pear 3 Pear 4 Pear 1 Pear 3 Pear 4 Pear 1 1 5 | 1st 2nd Dropouts 1st 2nd Dropouts 1st 2nd Dropouts Dropouts Dropouts Dropouts Pear 1 2nd Pear 2 Year 3 Year 3 Year 3 Year 4 Year 3 Year 3 Year 3 Year 4 Year 3 Year 3 | 1st 2nd Dropouts 1st 2nd 2nd | 1st 2nd Dropouts 1st 2nd Dropouts 1st 2nd Dropouts Dropouts Dropouts Dropouts Dropouts Dropouts Pear 1 2nd Pear 2 Year 3 Year 3 | 1st 2nd Dropouts 1st 2nd Dropouts 1st 2nd Dropouts Dropouts Dropouts 1st 2nd Dropouts Dropouts Pear 1 Year 1 Year 2 Year 2 Year 3 Year 1 Year 1 | 15t 2nd Dropouts Dropouts Sear 1 Sear 2 Sear 1 Sea | 1st 2nd Dropouts 1st 2nd | 1st 2nd | 1st 2nd | 1st 2nd Dropouts Pear 1st 2nd Dropouts Pear Year Frank Propouts Pear Tear Year Pear Pear | 1st 2nd 2nd | 1st 2nd Dropouts 1st 2nd Dropouts 1st 2nd Dropouts Propouts Propouts <th< td=""><td> 15t</td><td> 1st 2nd Dropouts Pear 1 Year 2 Start Pear 2 Year 1 Year 3 Year 1 Year 2 Year 1 Year 2 Year 1 Year 2 Year 1 Year 3 Year 3</td><td> 1st 2nd 2nd outs 2nd outs 1st 2nd 2nd outs 2nd out</td><td> 1st 2nd 2nd artes Propouts 1st 2nd Propouts 1st 2nd Propouts Preprints Preprin</td><td> 1st 2nd 2nd</td><td> 1st 2nd Dropoutes 1st 2nd Dropoutes 1st 2nd Dropoutes Tear Tear</td><td> 1st 2nd Dropouts Start 2nd Start 2nd Dropouts Start 2nd Start 2n</td><td> 15t</td><td> 15t</td><td> 15t</td><td> 1.5</td><td> 15st 2nd</td><td> 15t 2nd /td><td> 15t</td><td> 1.5</td><td> 1.5</td></th<> | 15t | 1st 2nd Dropouts Pear 1 Year 2 Start Pear 2 Year 1 Year 3 Year 1 Year 2 Year 1 Year 2 Year 1 Year 2 Year 1 Year 3 Year 3 | 1st 2nd 2nd outs 2nd outs 1st 2nd 2nd outs 2nd out | 1st 2nd 2nd artes Propouts 1st 2nd Propouts 1st 2nd Propouts Preprints Preprin | 1st 2nd 2nd | 1st 2nd Dropoutes 1st 2nd Dropoutes 1st 2nd Dropoutes Tear Tear | 1st 2nd Dropouts Start 2nd Start 2nd Dropouts Start 2nd Start 2n | 15t | 15t | 15t | 1.5 | 15st 2nd | 15t 2nd 2nd | 15t | 1.5 | 1.5 |

Table 19

Confederation College of Applied Arts and Technology:

Business

Actual and Projected Enrolment by Division, Year of Study, and Sex

	3rd Year	1	7.	7	<i>с</i> г	<u>ش</u>	10	2	c	3	e	n	3
Total	2nd Year	48	57	09	58	109	108	120	121	122	126	126	120
	1st Year	173	229	241	269	256	269	270	270	267	271	264	257
	3rd Year	1	1	1	1		⊢	m	! !	ŧ		1	and the second
Females	2nd Year	11	21	23	31	42	38	09	58	59	62	61	58
	lst Year	87	141	155	158	163	157	180	175	175	178	175	173
	3rd Year	100	70	7	9	r	10	2	ς,	m	3	8	3
Males	2nd Year	37	36	37	27	29	70	09	63	63	79	65	62
	lst Year	86	88	98	111	93	112	06	95	92	93	89	84
	Total	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981

Table 20

Confederation College of Applied Arts and Technology:

Business, One-Year Programme

rial	Dropouts		-	1	1	1		1	1	1	1	1	1		1			-	§ 1		1	1		-	0.1	CY	13	13	13	13
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rial	Dropouts		-	-	-	-	-	1		1	1				!		1	-	-	<u> </u>		1		-	r	-	2	2	2	2
Executive Secretarial	Graduates	Males	6 0	-	-	-	+	+	{	1	-	-	1	1	do es	Females		-	1	1	1	-	-	1	c	n	5	2	5	5
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Total: All One-Year	Graduates		1	-	į.	-	\$	E s	1		-	i	9 9	1	1		de un	1	1	-	1 1	-	ļ	1	L	20	59	58	58	57
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	Year		1969	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981		1969	1970	1971	1972	1973	1974	1975	1976	1	17/1	1978	1979	1980	1981

Table 21

Confederation College of Applied Arts and Technology:

Business, One-Year Programmes

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Medical Secretarial	Graduates		1	1	!	1 5	-	1	1	-		-	ļ	ě î				8	1	-	1	1	1	1	14	13	13	13	13
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	Year		1969	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981		1969	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981

Table 22

Confederation College of Applied Arts and Technology:

Business, Two-Year Programme

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41 37 50 23 71 27 59 31 68 67 47 42 68 70 58 38 54 63 62 60 60 60 52 65 51 61 64 51 70 62 51 59 65 51 52 52 59 65 51 52 52 50 65 51 52 52	7.1	51	35	1	41	21	1	92	56	62
71 27 59 31 65 67 47 42 68 70 58 38 54 63 62 60 60 60 52 65 51 61 64 51 70 62 51 59 65 51 52 52 59 65 51 52 52 50 65 51 52 52 50 65 51 52 52	72	41	37	1	20	23		91	09	58
65 67 47 42 68 70 58 38 54 63 62 60 60 60 52 65 51 61 63 48 68 51 51 61 64 51 70 62 52 59 65 51 52 52 59 65 51 52 52 59 65 53 52 52 50 65 53 54 55	73	7.1	27	!	59	31	1	130	58	54
68 70 58 38 54 63 62 60 60 60 52 65 58 51 61 64 51 70 62 52 61 64 51 70 62 52 59 65 51 71 61 55 55 62 53 72 58 54	74	65	29		47	42		112	109	7.1
54 63 62 60 60 60 52 65 58 51 60 63 48 68 59 51 61 64 51 70 62 52 59 65 51 71 61 55 55 62 53 72 58 54	75	89	70		28	38	1	126	108	94
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61 64 51 70 62 52 59 65 51 71 61 55 55 62 53 72 58 54	78	09	63	48	89	59	51	128	122	66
59 65 51 71 61 55 55 62 53 72 58 54	62	61	64	51	70	62	52	131	126	103
55 62 53 72 58 54	80	59	65	51	71	61	55	130	126	106
	31		62	53	72	58	54	127	120	107

Table 23 Confederation College of Applied Arts and Technology:

Business, Two-Year Programmes

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Business General Accounting	Graduates		1	-	1	1	1	1	-	-	12	12	12	12	12		1	ł	1	†	1	!	ŧ	1	12	11	11	11	11
Busi	2nd Year		1	10	-	7	∞	6	12	14	15	15	15	15	14		1	2	3	4	7	2	7	14	12	12	12	12	11
	lst Year		1	ŧ	1	-	1	1	1	1	ł	-	1	1	1		1	1	1	1	1	1	1	1	ļ	1	1	ì	1
	Dropouts Year 2			-	1	1	1	1	1	1	1	2	2	2	2		-	!		1	-	!	1	1	Н			-	1
rocessing	Dropouts Year 1		-	1	-	1	1	1	1	1	7	2	2	2	2		1	1	!		1	!	1	1	7	7	2	77	. 3
Business Data Processing	Graduates.	Males	1	1	<u> </u>	1	1	1	1	1	1	2	3	3	8	Females	1	;	1	!	1	!	!	1	-	2	2	3	2
Bus	2nd Year		1		13	7	~	7	7	2	4	5	2	5	5		1	5	7	∞	2	7	2	2	e	3	7	3	٣
	lst Year		13	24	14	13	00	10	5	∞	7	7	7	7	9		6	14	11	∞	∞	00	4	_	_	9	7	9	9
ate License	Dropouts Year 2			1	1	1 1	1	1	{	1	9	7	7	7	4		1		1	1	1	1	!	1	1	2	2	2	2
Common and Private License	Dropouts Year l		į į		1	1	1	-	i		10	10	10	10	10		-	!	1	1	80 G	1	-	1	2	3	2	2	2
1	Graduates		am an	+	*	!	1	1	!	1	15	1.5	16	16	17		1	!	!	ţ 	-	1	1	1	1		П	2	2
Aviation Management	2nd Year		-	1	1	1	1	22	17	21	19	20	20	21	20		1		1	1	1	-	-	1	3	m	7	4	4
viation	lst Year		-	i i	-	1	27	28	36	29	30	30	31	30	29		1	1	-	8	1	1	7	2	9	9	9	9	9
~	Year		1969	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981		1969	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981

Table 24 Confederation College of Applied Arts and Technology:

Business, Two-Year Programmes

	uts 2																											
	Dropouts Year 2		1	-	-	1	1	1	1	-	1	1	-	1		-	-	1	l	-	1	1	1		1	1	1	
gement	Dropouts Year 1		-	-	1 1	1	-	1 1	1	Н	2	٦	П	1		8	1	-	1	i i	-	1	1		!	1	1	
Personnel Management	Graduates		1	1	!	1	1	1	1	6	7	5	5	9			†	1	1	1	1	1	1			1	1	
P	2nd Year		8	7	2	4	10	5	6	7	. 7	9	9	9			2	-	П	2	-	2	1		ŀ	-	1	
	lst Year		13	11	9	10	∞	11	2	7	7	7	9	2		1	-	7	2	-			ŀ		!	1	-	
on	Dropouts Year 2		-		1	1		1		Į.		П	Н	П		-	1		-		1	1	-	1	1			
dministrati	Dropouts Year 1			1	1	-	1	-		7	7	7	7	7		L	į	1		!	1	1	v	٦ د		2	9	
Food and Lodging Administration	Graduates	Males		ļ	I I	1	10 10	1	ļ	9	9	9	9	9	Females		-	1	ē ē	-	1	1	<	r -	4	4	5	
Food a	2nd Year			10	13	11	13	00	9	7		7	7	7		-	7	Į (-	3	5	<	ţ.	4	2	2	
	lst Year		l l	25	22	24	14	14	11	17	14	14	14	13		!	2	12	∞	3	1.2	6	c		10	11	12	
	Dropouts Year 2		-	1	1	la g	1				- +	·		H		1	-	ţ	1	1	l l	-	P	-	7	-1	Н	
Marketing	Dropouts Year 1		-		}	!	-	1	-			1	}	-		1	!	ļ	1	-	1	1		1	-	1	!	
Business General Marketing	Graduates			1	!	1	48 49	1	1	o	0 00	0 00	000	0 00		de des		;	1	-	-	-	,	7	4	4	7	
Busi	2nd Year		13	7	r ∞	-	7	13	6	c	7 0	0	6	00		7	ר גר)	2	-	7	5	L	^	5	2	2	1
	lst Year			-	Į 1	1	1	1			1 1	ł	ł	Į ţ				1	1	l l	1	-		1	1	B	ŀ	
			1970	1971	1972	1973	1974	1975	1976	1	1078	1979	1980	1981		1070	1071	1972	1973	1974	1975	1976	1	1/67	1978	1979	1980	TOOLT

Table 25

Confederation College of Applied Arts and Technology:

Business, Two-Year Programme

Year	1st	2nd		Dropouts	Dropout
	Year	Year	Graduates	Year 1	Year 2
			Males		
1971	1		diam wells		
1972					ation states
1973	2				
1974	5	2			make despi
1975	2	8			
1976		2			
1977	2	2	1	***	1
1978	. 2	2	1	colo cesso	1
1979	2	2	1	diale sette	1
1980	2	2	1		1
1981	2	2	1		1
			Females		
1971	27			other state	
1972	29	10		enter alver	
1973	41	19		emin salas	ange men
1974	36	33		***	
1975	41	22		and with	
1976	40	32			
1977	42	31	30	9	2
1978	44	32	29	9	2
1979	44	32	30	9	2
1980	44	32	30	9	2
1981	46	31	30	10	2

Table 26
Confederation College of Applied Arts and Technology:
Business, Three-Year Programme

	Graduates	00	l l	1 1	7.	13	7	4	13	e	т	က	m	e
Total	3rd Year	1	editor com-	7	7	m	4	13	7	е	ന	m	೮	3
	2nd Year	ł	Mar of	H	1	!	1	1	!	İ	1	1	1	Garage Control
	1st Year	10	1	## GD	4	īU	1	1		8	-	1	l	
	Graduates	ŧ	Mar of	8	!	1	Į.	1	1	ļ	ease see	ł	1	ega car
Females	3rd Year	1	i	1	1	1	Н	m	1	1	1	-	1	
Fe	2nd Year	1	1	1	1	-	1	-	1	E E	1	1 0	1	-
	lst Year	1	1	!	1	Н		1	1	and the second	1	1		
	Graduates	-	1	1		-	!	l l	1	m	3	3	8	m
Males	3rd Year	an and	1	5	7	m	er.	10	7	8	m	3	3	3
M	2nd Year		ł	Н	to the		1	1 3	1	ł	¥		1	-
	1st Year	10	1	!	4	4	***	g g	1	1	1	were one	1	-
	Year	1969	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981

Table 27 Confederation College of Applied Arts and Technology:

Business, Three-Year Programmes

	TSDG	ness Data Pro	Business Data Processing, Advanced	anced					Industrial Relations	Kelations		
	3rd Year	Graduates	Dropouts Year 1	Dropouts Year 2	Dropouts Year 3	1st Year	2nd Year	3rd Year	Graduates	Dropouts Year 1	Dropouts Year 2	Dropouts Year 3
					Males							
1	1					10	1	1	1	-	1	-
1	1	1	1	1	-	1	-	1	1	1	1	1
1	ŀ	;	ţ		ì	1	_	2	-	!	1	1
	;	1	-	-	1	1	1	7	1	1	1	!
1	1	1	-	1	1	1	1	3	1	1	}	!
1	1	ł	1		1 1	!	-	3	-	1	1	1
l	n	1	1	-	!		-	7	-	1	1	1
1	-	1	1	1	ļ î	1	}	2	1	1	1	1
1	1	3	1	-	1	!	1	3	ţ	1 1	1	1
1	1	1	-	1	;	!	1	m	1	1	1	ţ
I	-	1	;	1	}	1	l I	3	!	ł 2	l	1
1	1	;	-	l l	1	1	1	3	!		1	1
1	1	1	1	1	i	1	!	3	!	1	-	I t
					Females							
				-	-	1	!	l t	1	-	-	1
	1	I	ì	1	ł	1	ļ	-	-	1	1	ł l
l i	2	;	1	1	-	!	I 1	1	1	l	ŧ	1
1	1	I I	1	1	1	1	!	1	1	i	!	-
ŀ	l t	ł	-	1	}	1	1	-	1	1	-	ŧ
i i	1	1	}	1	-		1	1	1	-	-	l
l	1	-	-	1	1	-	1	1	1	1	-	
1	!	1	1	1	1	1	1	1	;	-	ł	1
										1		1

Table 28

Confederation College of Applied Arts and Technology:

Technology

Actual and Projected Enrolment by Division, Year of Study, and Sex

	3rd Year	7	13	7	∞	6	12	15	21	16	17	16	1.7
Total	2nd Year	43	39	71	77	95	33	2	.7	61	80	88	34
Tot	21 Ye	7	C)	7	7	6	123	122	127	139	138	138	134
	lst Year	93	158	148	176	158	1.89	182	185	197	191	200	196
	3rd Year		-	1	-	1		1	-	l I	-	1	
Females	2nd Year	2	1	1	!	7	2	2	6	3	3	m	2
	lst Year		1		Н	2	7	14	15	18	18	19	18
	3rd Year	7	13	7	_∞	6	12	14	20	16	16	16	16
Males	2nd Year	41	39	71	77	93	121	121	124	136	135	135	132
				~	10	,0	01	~	0	6	3		23
	lst Year	93	158	148	175	156	182	168	170	179	173	181	178
	Year	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981

Table 29

Confederation College of Applied Arts and Technology:

Technology, One-Year Programme

Year	lst Year	Graduates	Archite 1st Year	cture Common Graduates
		Males		
1970 1971 1972 1973 1974 1975 1976 1977 1978 1979 1980 1981	28 31 21 35 35 27 27 27 26 25 23 22	 	22 28 31 21 35 35 27 27 26 25 23 22	
		Females		
1974 1975 1976 1977 1978	2 3 11 12 12		2 3 11 12 12	
1979 1980 1981	12 12 12 12	 	12 12 12	

Table 30

Confederation College of Applied Arts and Technology:

Technology, Two-Year Programme

	2 2 2 2 9
2 -	9

Table 31
Confederation College of Applied Arts and Technology:

Technology, Two-Year Programmes

cian	Dropouts Year 2			-	-	!	1	1	1	-	Н	1	-	Н	1		8	!	-	-	-	!	1	1	1	ţ	1	
nce Techni	Dropouts Year 1			1	!	}	1	-	-	-	П			1	—			1	dia of	l l		-	1	1	I I	-	1	
Avionics Maintenance Technician	Graduates			!	1	!	1	ļ	m	1	00	00	00	∞	∞		1	1	1	1	1	1	-		1	-	-	
Avioni	2nd Year		ana -da-		i	1	Į Į	1	17	6	6	6	6	6	6		1	1	-	1	1	1			Į į	ł	1	
	lst Year		-	1	-	!	-	20	10	10	10	10	10	10	10		1	1	1	ł	ŀ	1	1	1	ļ	1	ļ	
	Dropouts Year 2				-	-	-	1	1	1	3	7	œ	00	7			1		-	1	-	-		-	-	-	
Technician	Dropouts Year 1		dito mis	}		1		-	1	-	1]	em eas	-		Br 42	-	1	-	1	1	1	1	1	1	1	
Architectural Technician	Graduates	Males	-	ł	1	1	-	1	1		m	2	9	9	5	Females	on ag	1	-	1	-	}	-	1	!	1	ł	
Arc	2nd Year		1	7	7	17	15	14	16	9	12	14	14	12	12		2	1	Į.	Į.	1	-	!	!		ł	!	
	lst Year		1	7	-	ŀ	1	1	-	1	1	l l	1	1	-		-	-	1	1	i	1	}	-	-	1	1	
an	Dropouts Year 2		1	i i	-	-	1	1	1	1	3	2	c	c	m		1	1	1	1	1	1	-		1	1	1	
ice Technici	Dropouts Year 1		1	-	1	1	1	1	1	1	14	10	15	6	15		1	· 		!	1			ł	1	1	-	
Aircraft Maintenance Technician	Graduates		1	-	Dir was	-	-		!	1	28	23	26	26	26		-	1	1	1	1	-	-	1	-	1	1	
Aircra.	2nd Year		1	18	19	28	29	31	29	31	26	29	29	29	29		-	1	-	1	-	ŀ	1	1		-	1	
	lst Year		28	35	43	50	45	39	53	40	39	77	38	44	43		-	1	1	-	1	1	!	8 9	-		-	
	Year		1969	1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981		1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1001

Table 32 Confederation College of Applied Arts and Technology:

Technology, Two-Year Programmes

	T																									
	Dropouts Year 2			1	1	ļ	1 1			ł I	1	1	l f	7	3	~	3	3		1	1	ł	1	l		
Technician	Dropouts Year 1		man aban	i	4 4	į	1			ŀ	1	1	1	10	6	11	11	11		ŧ I	1	1	1			De se
Electrical Technician	Graduates			1			1		1	!	1	-	1	7	15	18	18	18		1		-	1			-
	2nd Year		1	1) L	Ω (, ע	12	10	∞	18	21	21	21	21		1	-	1	1		i i	-
	lst Year		1	10 10		i I	(07	٥ رو	20	14	20	28	30	32	33	32	31		1	Į.					-
Audio	Dropouts Year 2					1	1	1	1			1	l I		1	-	!	l I			!	-		4	1	
n - TV and	Dropouts Year 1		1		I I	1	!	1	1 }	1	ŀ	1	1	_	7	2	2	2			1			1	t 1	1
Electronics Technician - TV and Audio	Graduates	Males			1	1	1 2	!	<u> </u>	1	1	1		!	3	~) (r	· m	Females		1		l 1	1	1	1
ctroni	2nd Year			1	i i	1	1	l i	1	1	4	6	1	ć	n m	~) (°	n m			1		l l	1	1	
Ele	1st Year			1	i i	!	1	l i	1	11	-	3	4	ľ) LO	ı Lr	J 1/2	. 2		1	1		1	l ł	-	!
	Dropouts Year 2							<u> </u>	1	1	-	-	-	~	n ~	. ~	n «	n m				l I	1	1	1	1
echnician	Dropouts Year 1			B †	1	1	1 1		1	ļ	1	1	!	*	1 0	1 <	t (,	7				epp Lan	1	1	l l	l I
Electronics Technician	Graduates			1	1	1	1	1	!	1	6	-	-	,	17	7 -	15	15		1		† 1	I I	1	1	-
E	2nd Year			1	16	25	1	1	1	1	l l	10	20	L F	10	P	20 -	17		1		t E	l I	1	-	1
	1st Year			39	45	39	77	77	39	23	20	24	19	(07	77	77	21				1	1	1		1
	Year			1967	1968	1969	1970	1971	1972	1973	1974	1975	1976		1/67	0/67	1979	1980		1976	1	1977	1978	1979	1980	1981

Table 33

Confederation College of Applied Arts and Technology:

Technology, Two-Year Programmes

	Dropouts Year 2							}		-1	2	2	2	2		!	!	!	1	Н	Н		Н	
nician	Dropouts Year 1		1	1		1	1	!	 	9	4	∞	m	10		l l	-	1		1		-	m	eas see
Survey Technician	Graduates		1 1	1		{	1 1		ê 1	Н	7	7	9	7		1	1	!		Н	₩		H	
	2nd Year		1	1	7	9	4	7	2	6	6	∞	6	∞		}	2	1	7	2	2	7	2	П
	1st Year		ş (∞ 1	7	7	12	7	15	13	16	12	18	18		-	-	c		2	က	3	7	3
	Dropouts Year 2	Males	-	1		-	-	<u> </u>	1	2	2	2	2	2	Females	-	1	!			1	-	-	-
Technician	Dropouts I			}	1	!	1	1	!	7	2	4	4	4		-	!	1	-	!	!	1	3	-
Mechanical Tec	Graduates		l 1	i I		-	1	-	69 90 09	11	10	11	11	12		1	1	!	}	1	1	9	1	
X	2nd Year		5	7	∞	_∞	12	∞	13	12	13	13	14	13		1		1	}	1	1	!	j j	1
	1st Year		12	25	12	34	11	16	16	15	17	18	17	17		1	ì	1	-		1	1	1	1
	Year		1970	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981		1973	1974	1975	1976	1977	1978	1979	1980	1981

Table 34
Confederation College of Applied Arts and Technology:
Technology, Three-Year Programmes

mes	Dropouts Year 3			1	1	8 8	1	l t	1	1	-	*	→		-	-	1		ma mas	1	-	1	1	1	
Total: All Three-Year Programmes	Graduates		1	1	œ	10	12	7	10	10	6	(13	14	14	14	14		ļ t	1	1	-	_	·	
11 Three	3rd Year		1	-	7	13	7	œ	6	12	14		20	16	16	16	16		1		٦			٦,	-
Total: A	2nd Year		-	-	11	7	11	10	16	15	32		20	20	20	20	20		Н		_	_		Α,	-
	lst Year		22	9 9	1	1		15	4	14	6	7	11	11	11	11	11		Н	П	П	-	П	,l ,	
	Dropouts Year 3		-	1	1	1		-	-	-	-		!	-	1	-	1		1	1	ţ	1	!	1	***
hnology	Graduates		9 -	1	-	1	1	1	!	!	ŀ	f	_	∞	9	7	9		ŀ	1	1	{	†	1	
Civil Technology	3rd Year	Males	fine rate	į.	7	12	7	8	7	12	9	(∞	9	9	9	9	Females	-	Н	1	!	-	1	-
	2nd Year		i i	1	11	7	11	6	16	∞	15	•	∞	∞	00	∞	∞		П	1	1	1	1		-
	lst Year		22	1	IJ	1	1	15	7	14	6	;	11	11	11	11	11		П	Н	1		П	<u>-</u>	_
	Dropouts Year 3			1	1	1	!	1	!	!	!				-	П	7		1	!	1		1	1	
Architectural Technology	Graduates			1	<u> </u>	1	1 1	;	1	1	1		7	11	6	6	6			!	1		-	1	1
itectura	3rd Year			1	1		1	1	2	-	00		12	10	10	10	10			l 1	1	1	1	1	1
Arch	2nd Year			1	}	1	-	1	1 1	7	17		12	12	12	12	12		1	!		l i		1	
	lst Year			}	1	1	1	1	-		-			1		1	l l		-	l l	1	1	1	1	43
	Year		1968	1969	1970	1971	1972	1973	1974	1975	1976		1977	1978	1979	1980	1981		1975	1976	1977	1978	1979	1980	1981

Table 35

Actual and Projected Geographical Background of Male New Entrants at Confederation College

	Total	358 100.0	373	365 100.0	312	357	315 100.0	322 100.0	339	332	338	325
Other	Provinces	9.5	13 3.5	113.0	10	21 5.9	13	13	14	13	14	13
	Foreign	5.1.4	13	10 2.7	1 0.3	6 1.7	2 0.6	3	က	m	m	m
Total	Ontario	344	347	344	301 96.5	330	300	306	322	315	321	309
Ontario Excl. Toronto and Northwestern	Ontario	47	66 17.7	56 15.3	29	54 15.1	56 17.8	52 16.0	54	53	54	52
Metro	Toronto	9.8	2 0.5	2 0.5	3	4 1.1	8 2.5	5.1.5	ſΛ	5	5	.∨
	Total	294	279	286 78.4	269	272	236	250	263	257	262	252
Northwestern Ontario Rainy Thunder	Bay	242 67.6	222 59.5	243	227	218 61.1	187 59.4	203	214	209	213	205
orthwester Rainy	River	18 5.0	18	17,4.7	18 5.8	28	13	17,5.5	19	18	19	18
	Kenora	34	39	26	24	26	36	31	32	32	32	31
Year		1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981

Table 36

Actual and Projected Geographical Background of Female New Entrants at Confederation College

Year Ke						Toronto and				
	Kenora	River	Thunder Bay	Total	Metro	Northwestern	Total Ontario	Foreign	Other Provinces	Fotal
	23	15 6.3	175	213 89.9	3	18	234	2.0.8	1.0.4	237
	15	26 8.7	218	259	1.0.3	32 10.7	292	13	1.0	298 100.0
1973	49	43	320	412	2.0.4	37 8.1	451 98.5	1.1	2.0.4	458 100.0
1974	43	38	308	389	2 0.5	25	416	3 0.7	0.0	419
1975	38	35.8.6	288	361	1.0.3	38	400	3.0.7	1.5	409
1976	39	6.4	290	354	0.0	27 6.9	381 97.9	0.3	1.8	389
1977	40	30 7.5	297	368	0.0	28	396	2 0.5	6.1.5	404
1978	43	32	314	389	0	30	418	2	9	427
1979	42	31	306	379	0	29	604	2	9	417
1980	43	32	312	387	0	30	417	2	9	425
1981	41	31	301	372	0	29	105	2	9	607

Table 37

Actual and Projected Geographical Background of All New Entrants at Confederation College

Total	595	676 100.0	823 100.0	731	766	704	726	766	749	763	734
Other Provinces	10	16	13	10	27 3.5	2.8	19	20	19	20	19
Foreign	1.2	21 3.1	15	4 0.0	9 1.2	3	5.00.5	70	5	5	ſΟ
Total	578	639	795	717	730 95.3	681	702	740	724	738	710
Ontario Excl. Toronto and Northwestern Ontario	65	98	93	54 8.1	92 12.0	83	80	84	82	84	81
Metro	6 1.0	3	4 0.5	5.0	5 0.7	88 1.1	5 1.0	ιΩ	2	5	5
Tota1	507 85.2	538	698	658	633 82.6	590	618 84.5	652	636	649	624
Northwestern Ontario Rainy Thunder River Bay	417	440	563	535	506	477	500	528	515	525	506
orthwester Rainy River	33	44	60	56	63	38	47	51	67	51	67
N Kenora	57 9.6	54 8.0	75 9.1	67 9.2	79 8 8 . 4	75 10.7	71,	75	74	75	72
Year	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981

Ontario, has contributed 8 to 10 percent of the total enrolment at Confederation College. Males and females have been nearly equal in number. Female enrolments from Kenora are projected to be 10 percent of total enrolment to 1981, and male enrolments from Kenora are projected to be 9.5 percent.

The Rainy River District, with 10.6 percent of the population in Northwestern Ontario, has contributed between 5.4 and 8.2 percent of the total enrolment at the College since 1971. It has consistently contributed a larger portion of the female enrolment (6.3 to 9.4 percent) than of the male enrolment (4.1 to 7.8 percent). Female and male enrolments from this District are projected to be 7.5 percent and 5.5 percent of total female and male enrolments, respectively, until 1981.

Female enrolments from Northwestern Ontario have consistently been a larger share of total female enrolments than male enrolments from the Region have been of total male enrolments. Female enrolments from the Region are projected to be 91 percent of the total, and male enrolments 77.5 percent of the total. It is apparent that the College is contributing to the educational opportunities of women in Northwestern Ontario, but it is also apparent that the College is not expanding the educational opportunities of either males or females with equal effectiveness throughout the entire Region.

4. Educational backgrounds of new entrants

Tables 38 to 40 (pages 52 to 54) contain projections of new entrants to Confederation College from the several educational backgrounds. These projections are based on the assumption that the ratio of each of these sources to the total will remain constant. New entrants between 1977 and 1981 differ from the first-year enrolments shown in Tables 5 and 6 by the predicted constant difference between new entrants and first-year enrolments.

The sex distribution of the educational backgrounds of Confederation College students does not lend itself to generalisation as easily as that of their geographical origins. The most notable difference between the sexes is probably the larger number of males who have post-secondary-school experience, particularly some university training.

About 80 percent of the new entrants to the College are graduates of grade 12 or 13. More than 50 percent of these entrants have grade 12 diplomas as their highest academic qualification. It is predicted that 52 percent of total new enrolments (53.5 percent of the females, and 48 percent of the males) will have this qualification during the years up to 1981.

The third largest source of male new entrants and the second largest source of female new entrants is the group that has completed grade 12 plus part of grade 13 (Honours Graduation Diploma). Thirteen and six tenths percent of female new entrants, 10 percent of male new entrants, and 11.9 percent of total new entrants are expected to have this qualification.

A secondary school honours graduation diploma has been the highest academic qualification of about 12 percent of the new entrants. The proportion of males and females is almost equal. In the projections to 1981 it is assumed that this diploma will be the highest academic qualification of 13 percent of the males and 12 percent of the females entering Confederation College.

It is also assumed that 81 percent of the new entrants will have high school qualifications of one kind or another. Though a sizeable minority of new entrants in the early 1970s had not completed grade 12 this group has grown very much smaller in recent years. In the projections to 1981 it is assumed that only 5 percent of the new

Table 38

Actual and Projected Educational Level of Male New Students at Confederation College

Total	344	347	344	312	357 100.0	315	322 100.0	339	332	338	325
Огрек	17,	1113.2	1.2	1 0.3	9.2	19	23	24	23	24	23
CAAT Qualifying	0.0	1 0.3	1 0.3	0.0	3.0	3.	3	en	က	c	æ
Арргействентр	6	9.2	2 0.6	0.0	0.0	3 I.0	0.0	0	0	0	0
NPS RETRG	17	10	3.5	4.1.2	14	15	16	17	17	17	16
Other Post-	12 3.5	1.7	2.0	15	16	3.8	13	14	13	14	13
Professional Certificate	3	5.1.4	0.0	0.3	1.0.3	0.0	0.0	0	0	0	0
University Graduate	5.	00	4, 1.2	1.9	2 0.6	2.9	10	10	10	10	10
University Attended	19	41	14	9.2.9	25	19	19	20	20	20	20
Combine All Secondary	269	264	300	275	286	234 74.3	245	258	252	257	247
Secondary	*	*	41	43 13.8	27	41 13.0	42	77	43	44	42
Secondary SSGH	*	*	3	3.5	52	34 10.8	32 10.0	34	33	34	33
Secondary SSGD	*	*	196 57.0	180	187	144	155	163	159	162	156
Below SSGD	*	*	60	41	20 5.6	15	16	17	17	17	16
Elementary	1 0.3	0.0	0.0	1.0.3	1.0.3	1 0.3	1 0.3	П	1	1	Н
Year	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981

*Not available.

Table 39

Actual and Projected Educational Level of Female New Students at Confederation College

[1
Total	234	292 100.0	451 100.0	419	409	389	404	427	417	425	605
О£ћег	3.9	9.3.1	84 18.6	2.0.5	8 2.0	2,1	8 2.0	6	œ	6	∞
TAAD galifying	2 0.9	0.0	2 0.4	1.0.2	2.2	0°0	3 0.7	c	33	2	6
Apprenticeship	0.0	2 0.7	0.0	0.0	0.0	0.0	0.0	0	0	0	0
RETRG	3.9	1.4	7.1.6	1 0.2	10	17	20 5.0	21	21	21	20
Other Post-	10	1.0.3	3.0.7	6	9.2	2.3	2.3	10	10	10	6
Professional Certificate	2 0.9	2 0.7	3 0.7	1 0.2	1.5	4 1.0	1.0	4	4	4	4
University Graduate	9	7,	1.1	2 0.5	1.0	1.0.3	2 0.5	7	2	2	2
University	13	1.9	3.3	9.2	19	18	18	19	19	19	18
Combine All Secondary	188	254 87.0	330	396	343	328 84.3	339	359	350	357	344
Secondary	*	*	58	66	37	44	48	51	50	51	65
Secondary SSGH	*	*	5	29	46	50	55	58	57	58	56
Secondary SSGD	*	*	242 53.7	281 67.1	237 58.0	213 54.8	206	228	223	227	219
Secondary	*	- K	25	20	23	21 5.4	22 5.5	23	23	23	22
ЕЈешепсагу	1 0.4	1.0.3	2 0.4	1 0.2	1.0.3	1.0.3	1.0.3	Н	Н	-	1
Vear	1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981

*Not available.

Table 40

Actual and Projected Educational Level of All New Entrants at Confederation College

	Total	578 100.0	639	795 100.0	731 100.0	766	704	726 100.0	766	749	763	734
	Огрег	26 4.5	3.1	88	3 0.4	17	3.8	31,4.1	33	31	33	31
	CAAT Qualifying	2 0.4	1 0.2	3	0.3	12	0.0	0.8	9	9	7.7	9
	Apprenticeship	0.5	11,	2 0.3	0.0	0.0	3.0.4	0.0	0	0	0	0
	METRG NFS	26	14 2.2	19	5.0	24 3.1	32 4.6	36	37	38	38	36
	Other Post-	22 3.8	7 1.1	10	21 2.9	3.3	3.0	3.0	24	23	24	22
	Professional Gertificate	6.0	7	3 0.4	2 0.3	7 0.9	9.0	4 0.6	4	4	4	4
	University Graduate	32 5.5	60	9	8 1.1	0.8	10	2 1.2	12	12	12	12
1	University Attended	32	509	3.7	18	44 5.7	37.	37 5.0	39	39	39	38
Tolliar Tolliar	Combine All Secondary	457	518	630 79.3	671 91.8	629	562	584	617	602	614	591
r Educar	Secondary	*	ķ	99	109	64 8.4	85	90	95	93	95	91
rojecte	Secondary SSCH Part SSHGD	-)<	*	8	40	98	84	87	92	06	92	89
Actual and F	Secondary SSGD	-;<	*	438	461 63.1	424 55.4	357 50.7	361 52.0	391	382	389	375
Actua	Secondary Below SSGD	*	*	85	61 8.4	43	36	38	04	07	40	38
	ЕЈешеисяку	2 0 4	1 0.2	2 0.3	2 0.3	2 0.3	2 0.3	2	2	2	2	5
	[ear	1671	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981

*Not available.

entrants will not have completed grade 12. It is also assumed that a very small number of students with only an elementary school education will be admitted; this group will amount to only a fraction of 1 percent of the total.

A small percentage of the new entrants have some university experience, and a few are even university graduates. In the projections to 1981 6 percent of the male and 4.5 percent of the female new entrants are assumed to have some university experience. It is projected that male university graduates will make up 3.0 percent of the new enrolments in the years until 1981.

In keeping with the appointed task of the colleges to bring post-secondary education to a wide spectrum of the population it is assumed that a large minority of students will enter Confederation College with what once would have been unconventional preparation for post-secondary school. In the projections presented above it is assumed that 0.67 percent of the new entrants of both sexes will have professional certificates, 3.0 percent will have some kind of post-secondary experience other than college or university, 4.0 percent will be from non-post-secondary retraining programmes, 0.8 percent will be from CAAT qualifying courses, and 4.1 percent will have some other qualification.

CHAPTER IV

PROJECTIONS OF UNIVERSITY ENROLMENT, GRADUATES, AND LEAVERS

There is one university in Northwestern Ontario: Lakehead University in Thunder Bay, which shares with Confederation College the responsibility of providing post-secondary education to the Region. Like the College, Lakehead University is of more immediate service to the people in Thunder Bay than to those in other parts of the Region. However, it has the same motivations to mount programmes that will be attractive to outsiders and foreigners that all universities have. Not surprisingly, it is more difficult to relate first-year enrolments at Lakehead University to a basic educational/demographic variable than it is to relate Confederation College enrolments to such a variable. Since there is no other method of projecting first-year enrolments for a university that seems appropriate to the geographical, political, and financial conditions under which this and other Ontario universities operate, however, the number of grade 13 graduates leaving in the previous spring was chosen as the basic educational/demographic variable for these projections.

1. Methodology

As in the projections for Confederation College, the conceptual basis of these projections is a flow model applied to stock data. The basic stock data are again first-year enrolment statistics.

First-year enrolments for undergraduates were projected by applying a coefficient of transition to the total number of grade 13 graduates the previous spring (Table 41, page 57). The coefficient of transition was selected after examining the pattern of enrolments to graduates in recent years. Enrolments in the post-first-degree bachelor of education programme have been assumed to be constant between 1977 and 1981, and that constant value has been added to the projected first-year enrolments for all other programmes (Table 42, page 58).

Total undergraduate enrolments have been projected by applying a coefficient representing year-to-year retentions to actual and projected first-year enrolments for all undergraduate programmes combined (Table 43, page 59).

Undergraduate enrolments for each degree programme were projected separately by applying programme-specific retention coefficients to actual and projected first-year enrolments for each programme (Tables 46 to 55, pages 62 to 71). In turn, first-year enrolments were projected for each programme by estimating, on the basis of trends in the historical statistics, what portion of the projected first-year enrolments in the university each programme will occupy. The projections in Table 44 (page 60), which are sums of the programme-specific projections to 1981, demonstrate the congruity of these separate projections to the university projections.

Enrolments in the diploma (non-degree) undergraduate programme of the university were projected just as Confederation College enrolments were (see Table 56, page 72). First-year enrolments were projected as a proportion of total grade 12 graduations in the Region, this coefficient representing observed past trends. Enrolments in second and third years are projected by applying a retention coefficient to actual and projected first-year enrolments. This coefficient was again chosen after examining past statistics and trends.

Table 41

Lakehead University:

Actual and Projected Enrolment of Full-Time First-Year Undergraduates

Year	Grade 13 Graduates One Year Earlier	lst-Year Enrolment	Enrolment as a Percentage of Grade 13 Graduates	Bachelor of Education	1st Year Plus B. Ed.
			Males		
	452	359	79.4	98	486
	452	359	79.4	76	435
	777	387	87.2	52	439
	398	344	86.4	98	442
	421	604		103	512
	//37	303	0	0.7	787
	20.4	0000	7.00	0.7	1007
	432	56,	5.06	71	101
	454	607	90.1	16	206
	777	400	90.1	97	497
	451	407	90.2	97	504
			Females		
		207		70	277
	368	251	68.2	71	322
	364	222	61.6	76	298
	325	278	85.5	06	368
	344	318	92.4	833	401
	354	303	85.0	85	386
	354	303	30 00	85	386
	371	315	The same	85	400
	363	309		85	394
	369	314		85	399

Table 42

Lakehead University:

Actual and Projected Full-Time Undergraduate Enrolment, Bachelor of Education

	Ma	Males	Femá	Females	Total	.4.1
Year	Enrolment	Graduates	Enrolment	Graduates	Enrolment	Graduates
1972	8		70	eritaria de desente estadoj de la manda de desente de la composição de la composição de la composição de la co	156	
1973	92		7.1		147	
1974	52		76		128	
1975	86		06		188	
1976	103		€		186	
1977	76	87	85	76	182	163
1978	97	87	85	76	182	163
1979	97	87	85	92	182	163
1980	76	87	85	. 76	182	163
1981	97	. 87	85	76	182	163

Table 43

Lakehead University:

Actual and Projected Full-Time Undergraduate Enrolment

Total		1281 1154 1176 1193 1283	1295 1289 1324 1325 1335	675	673 699 816 906	907 923 939	938		1956	1875	2009	2202	2212	2263	2281
5th Year		333 338 444	43 54 42 51 69	0	0018		1 - 1 -1		0 6	0 00	97	77	55	43 73	50
R/R		17.5 20.7 23.1 23.2			1.6 3.6	•			13.9	14.9	18.8				
4th Year		189 184 186 190 186	233 180 221 210 210	48	71 62 55 . 101	84 89	95		237	248	245	317	269	320	305
R/R		61.7 79.5 78.5 81.3		0.67	44.9 45.8 56.1				57.6	66.7	71.0				
3rd Year	Males	298 234 242 230 230	225 276 263 263 274	145	138 120 180 175	. 185 206 198	198	Total	443	. 362	410		482:	461	627 TOL
R/R		76.0 90.3 84.9 101.0		67.3	84.5 82.2 82.6				72.5	88 8	4.68				
Znd Year		308 268 271 288 250	307 292 292 304 298	205	142 219 212 226	251 241 241	250		513	490	500	558	533	533	544
R/R*		55.1 62.3 65.6 56.6		21.3	68.0 71.1 61.4				53.7	64.7	2 8 0				
lst Year		486 435 439 442 512	487 487 506 497 504	277	322 298 368 401	386 386 400	399		763	737	810 913	873	873	906	991
Year		1972 1973 1974 1975	1977 1978 1979 1980 1981	1972	1973 1974 1975 1976	1977	1980 1981		1972	1974	1975 1976	977	1978	1979	1980

*Retention Rate

Table 44

Lakehead University:

Projected Full-Time Undergraduate Enrolment

Total		1293	1315	1354	1351	1368		010	021 021	1067	740	955		2202	2776	0570	2301	2300
5th Year		50	7) (1)		53	53) (2 0	1 0	7 7		53) ע	ט ע	ال الم	55
4th Year		219	196	220	216	222		96	76	104	105	107		315	290	30%	321	329
3rd Year	Males	222	269	264	270	273	Females	174	187	187	193	191	Total	396	456	7.27	4 6 7	494
2nd Year		312	307	312	315	316		249	258	254	254	257		561	565	566	569	573
1st Year		490	7690	505	497	504		388	390	400	395	398		878	880	905	892	902
Year		1977	1978	1979	1980	1981			1978		1980	1981		1977	1978	1979	1980	1981

Lakehead University:

Distribution of First-Year Students by Programme, Degree, and Sex

Total		392	355	380	336	405	393	393	604	400	407		187	251	222	283	313	303	303	315	309	314
B.Sc. Nursing Basic		1 0.3	1 0.3	3	1 0.3	2 0.5	2	2	2	2	2		28 15.0	38 15.1	37	35	36 11.5	35	35	37	36	36
B.Sc. Nursing Post-Basic		1.0.3	0.	0.3	0	1 0.3		1	-		1		13	10 4.0	12 5.4	15	16	15	15	16	16	16
B. Social Work		0	o O	3	7 2.1	3 0.8	er.	c	m	3	3		0	11,	12 5.4	28	19	18	18	19	19	10
B. Comm. B.B.A.		35.8.9	45	49	46	16.3	59	59	61	09	61		5.7	9.8	3.6	15	19	17	17	1.7	17	1
B.Forestry B.Sc. Forestry	Males	75	71 20.0	85	79 23.5	73 18.0	70	70	74	72	73	Females	1 0.5	3.2	6 2.7	13	13	12	12	13	12	-
License ES Letters	Ma	1113 28.8	86 24.2	96 25.3	67	94	94	94	98	96	98	Fem	84, 6, 44, 9	33.9	95	93	95	96	96	100	98	0
License ES Sciences		120	93	82 21.6	63 18.8	99	98	98	102	100	101		20 10.7	33	30	26	30	30	30	32	31	7
B.A. Se.B. Eng.		23	20 5.6	14	15	4 1.0	0	0	0	0	0		0	0	0	0	0	0	0	0	0	(
B.Sc. P.Ed. Rec.		32 8.2	33	41	46	52 12.8	52	52	53	52	54		27	34	13	29	39	40	40	40	07	1
B. Teaching		10 2.6	6	1.6	12 3.6	14 3.5	14	14	14	14	14		9 77.8	23	9 4.1	29	51	07	40	42	41	,
Year		1972	1973	1974	1975	1976	1977	1978	1979	1980	1981		1972	1973	1974	1975	1976	1977	1978	1979	1980	

Table 46

Lakehead University:

Actual and Projected Full-Time Undergraduate Enrolment

Bachelor of Arts and Honours Bachelor of Arts

Estimated Graduates 4-Year Programme			20 19 21 21 23			16 17 16 17 18				36	36	300	41
Estimated Graduates 3-Year Programme			40 43 41 44 42			49 57 55 57 55				68	100	101	97
Total Enrolment		410 285 270 212 241	243 249 258 257 261		262 214 248 257 262	261 259 266 267 270		672	503	504	508	524	531
4th Year		45 28 29 29 23	21 20 22 22 24		14 11 18 12 22	17 18 17 19		59 39 7.7	41 45	3-8	∞ σ ۳	40	43
R/R	Males	20.1 34.1 37.7 34.9		Females	14.1 28.6 22.2 27.5		Total						
3rd Year		139 85 77 63 61	57 64 67 67	<u> </u>	78 63 54 80 65	72 68 69 72 71		217 148	143	129	132	139	136
R/R		75.2 89.5 92.7 109.4			73.3 98.2 98.8 87.5			·					
2nd Year		113 86 68 53 63	71 71 74 72 74		86 55 81 72 80	76 77 80 80 80		199	125	147	154	151	154
R/R*		76.1 79.1 55.2 94.0			64.7 95.3 75.8 84.9								
1st Year		113 86 96 67 94	94 98 96 98		84 85 95 75	96 96 100 98 100		197	160	190	198	194	198
Year		1972 1973 1974 1975	1977 1978 1979 1980 1981		1972 1973 1974 1975	1977 1978 1979 1980 1981		1972 1973 1974	1975	1977	1979	1980	1981

Lakehead University:

Actual and Projected Full-Time Undergraduate Enrolment

Bachelor of Science and Honours Bachelor of Science

Estimated Graduates 4-Year Programme			24 14 22 22 22	The state of the s		8 N O O O			30 19 28 28 28
Estimated Graduates 3-Year Programme			26 40 39 44 42			ထ ထ ထ ထ ထ			34 47 52 50
Total Enrolment		241 223 236 225 225 251	252 266 278 279 281		55 75 73 83	75 78 78 78		296 298 309 308 333	327 341 356 357 359
4th Year		. 23 26 28 20 20	25 16 24 24 24		2887	8 27 9 9 9		25 34 34 27 31	33 30 30 30
R/R	Males	46.4 60.9 35.1		Females	50.0 31.6 53.8 45.0		Total		
3rd Year	Ma	56 46 57 77	50 74 74 74	Fem	16 19 13 20 24	118 118 118	To	72 65 70 85 101	92 92 93 93
R/R		76.7 98.3 94.2 90.9			111.8 86.7 83.3 80.0				
2nd Year		60 58 69 77 53	79 78 78 81 81		17 15 24 30 30	222 22 23 23 23 23 23 23 23 23 23 23 23		77 73 93 107 72	101 100 100 104
R/R*		56.9 74.2 93.9 84.1			75.0 72.7 100.0 73.3				
lst Year		102 93 82 63 63	98 102 100 100 101		20 33 30 26 30	30 30 32 31		122 126 112 89 129	128 128 134 131
Year		1972 1973 1974 1975	1977 1978 1979 1980 1981		1972 1973 1974 1975	1977 1978 1979 1980 1981		1972 1973 1974 1975	1977 1978 1979 1980

Enrolment	
Undergraduate	
Full-Time	
Projected	
and	
Actual	

Estimated Graduates 4-Year Programme			44 44 44 44			4 1/1 20 20 20			59 52 52 52
Estimated Graduates 3-Year Programme									
Total Enrolment		182 189 226 242 232	239 227 229 228 230		4 12 15 29 31	34 39 44 43 43		186 201 241 271 263	273 266 273 271 274
4th Year		29 35 29 44 38	59 49 47 47		1000	4 10 80 80 80		30 35 29 45 43	63 57 55 55
R/R	Males	87.5 90.6 91.7 72.2		Females	0.0 0.0 100.0 66.7		Total		
3rd Year	Ma	40 32 48 48 54 65	54 52 52 52 55	Fen	2 0 0 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1	6 10 11 11 10	T	41 34 49 60 70	60 62 63 63
R/R		84.2 94.1 84.4 96.9			200.0 50.0 75.0 55.6				
2nd Year		38 51 64 65 56	56 54 57 57 55		1 2 8 6 8	132		39 72 74 64	68 67 69 88
R/R*		68.0 90.1 76.5 70.9			200.0 100.0 150.0 61.5				
lst Year		75 71 85 79 73	70 70 74 72		13 . 8 . 1 . 1 . 1 . 1 . 1 . 1 . 1 . 1 . 1	12 13 13 13		76 79 91 92 86	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
Year		1972 1973 1974 1975	1977 1978 1979 1980		1972 1973 1974 1975	1977 1978 1979 1980		1972 1973 1974 1975	1977 1978 1979 1980

Table 49

Lakehead University:

Actual and Projected Full-Time Undergraduate Enrolment

Bachelor of Engineering (Post-Diploma) and Bachelor of Applied Science

	ı	1		1	ı		1	I	
Estimated Graduates 5-Year Programme			48 50 50 50			m n n n n			52225 52225
Estimated Graduates 4-Year Programme									
Total Enrolment		66 92 94 105 101	105 108 108 108		33	ማ ነን ነን ነን ነን		66 92 95 108 107	110 113 113 113
5th Year		. 68.64 44.88	53 53 53		0 1 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	60000		33 44 46	
R/R	Males	91.7 97.4 102.4 95.7		Females	100.0		al		
4th Year	Ма	36 39 42 47 53	55 55 55 55 55 55 55 55 55 55 55 55 55	Feme	7 7 7	N m m m m	Total	36 39 43 49 57	
R/R									
2nd Year		_						-	
R/R*									
1st Year		23 20 14 15						23 20 14 15 4	
Year		1972 1973 1974 1975	1977 1978 1979 1980 1981		1974 1975 1976	1977 1978 1979 1980 1981		1972 1973 1974 1975	1977 1978 1979 1980 1981

*Retention Rate

Lakehead University:

Basic Degree Programme, Bachelor of Science in Nursing Actual and Projected Full-Time Undergraduate Enrolment

Estimated Graduates 4-Year Programme			2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2			23 19 21 20 20			25 19 23 22 22
Estimated Graduates 3-Year Programme									
Total Enrolment		44.00	~ ~ ~ ~ ~ ~		74 88 89 107 113	111 107 110 109 110		78 91 95 112 119	117 113 118 118 117
4th Year		0 0 0 2 2	7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7		14 16 7 14 24	24 20 22 21 21		14 16 8 14 26	26 20 24 24 23 23
R/R	Males			Females	88.9 50.0 87.5 88.9		Total		
3rd Year	W	1 5 0 2 7 0 2 7 0 7 0 7 0 7 0 7 0 7 0 7 0 7	00000	H	18 14 16 27 27	24 25 24 24 24 25		19 16 16 29 29	23 27 26 26 26 27
R/R		100.0			100.0 80.0 93.1 87.1				
2nd Year		7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	0 2222		14 20 29 31 31	28 27 27 28 28		16 20 31 33 33	30 29 30 30
R/R*	W W	200.0			71.4 76.3 83.9 74.3				
lst	Irai	ннюн	N NNNNN		288 337 335	33. 33. 00 3.00 3.00 3.00 3.00 3.00 3.00		29 40 36 36	37 37 38 38 38
\$ 6	Year	1972 1973 1974 1974	1976 1977 1978 1980	1001	1972 1973 1974 1975	1976 1977 1978 1979	1901	1972 1973 1974 1975	1976 1977 1978 1979 1980

the tention Date

re arger

Lakehead University:

Actual and Projected Full-Time Undergraduate Enrolment

Post-Diploma Degree Programme in Nursing

Estimated Graduates 4-Year Programme									
Estimated Graduates 3-Year Programme			ਜਜਜ			L & L & L			∞ o o o o
Total Enrolment			നനനന		40 35 32 32			477 36 33 33	200000
4th Year									
1 r R/R	Males			Females			Total		
3rd Year		1 1 0 0 0 1			157	40000		11 16 17 17 17 17 17 17 17 17 17 17 17 17 17	0000
R/R		50.0			75.0 40.0 53.9 30.0				
2nd Year		0 0 1 0 0 0			20 10 13 10	13 12 13 12 13		22 10 13 11	14 13 14 13
R/R*		100.0			76.9 130.0 83.3 73.3				
lst Year		10101			13 10 12 15 16	15 16 15 16		14 10 13 15	16 17 16 17
Year		1972 1973 1974 1975	1977 1978 1979 1980 1981		1972 1973 1974 1975	1977 1978 1979 1980 1981		1972 1973 1974 1975	1977 1978 1979 1980

Lakehead University:

Actual and Projected Full-Time Undergraduate Enrolment

Honours Bachelor of Physical and Health Education and Bachelor of Physical Education in Outdoor Recreation

Estimated Graduates 4-Year Programme			27 25 27 29			16 17 21 22 21			43 42 48 49 51
Estimated Graduates 3-Year Programme									
Total Enrolment		136 109 121 133 142	149 150 155 155 159		70 86 74 86 100	108 116 121 122 123		206 195 195 219 242	257 266 276 277 282
4th Year		36 21 32 24 23	29 27 29 29 31		11 15 15 12 17	17 18 22 23 23		47 36 47 36 40	46 45 51 52 54
R/R	Males	80.8 100.0 104.4 104.5		Females	100.0 107.1 57.1 89.5		Total		
3rd Year	Ma	26 32 23 22 29	27 29 29 31 30	Fem	15 14 21 19 19	18 24 25 25 25	Tol	41 46 44 41 48	45 53 54 56 55
R/R		76.2 100.0 88.0 70.7			82.4 91.3 76.0 73.1			,	
2nd Year		42 23 25 41 38	41 42 44 43 44		17 23 25 26 26	33 34 34 34		59 46 50 67 63	74 78 77 77 78
R/R*		71.9 75.8 100.0 82.6			85.2 73.5 200.0 86.2				
lst Year		32 33 41 46 52	52 53 53 54		27 34 13 29 39	40 40 40 40 41		59 67 54 75	92 93 95 95 95 95 95 95 95 95 95 95 95 95 95
Year		1972 1973 1974 1975 1976	1977 1978 1979 1980 1981		1972 1973 1974 1975	1977 1978 1979 1980		1972 1973 1974 1975	1977 1978 1979 1980 1981

Lakehead University:

Actual and Projected Full-Time Undergraduate Enrolment

Honours Bachelor of Commerce and Bachelor of Administration

Estimated Estimated Graduates 3-Year 4-Year Programme									2 29										0 13										2 44	
Total Enrolment		115	134	127	176	ע	165	174	173		11	1 2	19	33	59	09	09	61	09	70		126	152	157	160	235	215	225	235	233
4th Year		16	23	23	24	24	23	34	32		-	٦ ٣	5 2		œ	13	14	14	14	4		17	26	23	23	32	37	37	48	949
R/R	Males	82.1	75.0	74.2	109.1					les		150.0	100.0	0.0	2007						aı									
3rd Year	Ma1	28	3.1		51	25	38.	35	35	Females	2	7 7	0	4	15	14	14	14	14	- 1	iorai	30	30	31	26	99	39	52	49	64
R/R		77.8	81.6	59.5	/5.0							66.7	0.0	44.4	6.76															
2nd Year		36	37	36	35	47	44	77	46		~	7	6	14	17	15	15	16	16			39	4.2	94	50	77	62	59	09	To
R/R*		108.6	82.2	/3.5	6/.4							80.0	100.0	106 7																
lst Year		35	64	94	99	59	59	61	60		20	6	00	15	19	17	17	17	17			40	24	57	100		76	76	77	1/
Year		1972	1974	1975	9261	1977	1978	1979	1980		1972	1973	1974	1975	1976	1977	1978	1979	1981			1972	19/3	1974	1976		1977	1978	1979	1001

Lakehead University:

Actual and Projected Full-Time Undergraduate Enrolment

Honours Bachelor of Social Work

Estimated Graduates 4-Year Programme					e 4	m m m						C	0	00	10							12	13	12	13
Estimated Graduates 3-Year Programme																									
Total Enrolment		0	11 14	. 12	. 13	12 12 12			32		57	56	26	57	59		0	44	51	8/		69	20 00	70	71
4th Year		0 6	m ~ 0	7	m 4	നനന			110	10	6	6	6	50	10		0	20	13	11	Ć t	77	12	12	13
R/R	es	. 021	50.0				les		200.0	77.8	75.0				,	a1									
3rd Year	Males	0 2	400	n ,	ታ ኖን	ന്നറ	Females		5.0	9 5	12	12	12	13	13	Total	0	7	1,	15	71	. 12	15	16	16
R/R		400.0	200.0						180.5	70.6	70.6														
2nd Year		0	H 67 ×	r 0	n m (nen) IN C	17	17	17	16	17	17		0	9 0	20	21	20	19	20	20	20
R/R*			100.0						81.8	141.7	00.7														
lst Year		000	m 1~ m) ("	n m r	n m m		C	. 111	28	19	18	19	19	19		0		35	22	21	22	22	22	22
Year		1972	1974 1975 1976	1977	1978	1980		1972	1973	1975	1976	1977	1978	1980	1981		1972	19/3	1975	1976	1977	1978	1979	1980	1981

*Retention Rate

Lakehead University:

Actual and Projected Full-Time Undergraduate Enrolment

Year

1972 1973 1974 1975 1976

1977 1978 1979 1980 1981

1972 1973 1974 1975 1976

1977 1978 1979 1980 1981

	Estimate Graduate 4-Year Programm			H 01 01 01 01			2 8 7 5 5			£ 2 0 0 0 0
ss H	Estimated Graduates 3-Year Programme									
Degree Programmes for Elementary-School Teachers and Secondary-School Teachers	Total Enrolment		22 19 16 18 29	31 32 32 33		39 41 33 42 94	88 88 86 85 85		61 60 29 60 60	112 114 117 118 118
rs and Seconda	4th Year		40010	H 0 0 0 E		2 2 2	N N N N N		5 4 1 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	₩ 4 ₩ ₩ Φ
School Teache	R/R	Males	50.0 150.0 50.0		Females	87.5 33.3 0.0 40.0		Total		
Elementary-	3rd Year	Ma	4000	44404	Fem	8 6 7 10 10	<u>∞</u> ∞∞∞∞∞	To	122 5 4 7	10 12 12 13
rogrammes for	R/R		50.0 22.2 0.0 40.0			17.7 25.0 23.8 62.5				
	2nd Year		4 9 5 11	12 12 12 12		17 8 21 8 22	33 32 34 34		21 17 26 13 23	7 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
Four-Year	R/R*		90.0 83.3 83.3			88.9 91.3 88.9 75.9				
	lst Year		10 6 6 12 16	14 14 14 14 14		23 29 29 65	40 40 42 41 41		19 29 15 41 68	54 54 55 55

*Retention Rate

1977 1978 1979 1980 1981

1972 1973 1974 1975 1976

Table 56

Lakehead University:

Programme
Diploma
Non-University
the
in
Enrolment
-Time
Fu11-
Projected
and
Actual

After 3 Years			. 857 65 68 68			6 6 7 10			91 63 77
After Aft 2 Years 3 Ye						0000			6 4 4 8
Tota1		341 387 385 435 435	386 363 371 374 376		91 57 42 77 96	109 126 140 154 158		432 444 427 512 531	495 489 511 528
3rd Year		42 80 64 72 90	106 71 74 77 76			7 8 9 11 12		45 87 87 66 76 95	113 79 83 88
R/R	Males	60.2 43.5 45.3 52.6		Females	14.0 7.7 19.0 20.0		Total	47.5 38.2 42.2 48.5	
2nd Year		133 147 159 171 212	141 147 154 152 154		50 26 21 25 36	41 46 54 58 64		183 173 180 196 248	182 193 208 210
R/R*		88.6 99.4 105.6 110.4			68.4 87.5 131.6 75.0			84.8 97.8 108.3 103.3	
lst Year		166 160 162 192 133	139 145 143 145 140		38 24 19 48 55	61 72 77 77 85		204 184 181 240 188	200 217 220 230
Year		1972 1973 1974 1975	1977 1978 1979 1980 1981		1972 1973 1974 1975	1977 1978 1979 1980 1981		1972 1973 1974 1975	1977 1978 1979 1980

Two sets of projections of total future graduate enrolments have been made. As Table 62 (page 79) shows, graduate enrolments in the years 1973 to 1976 have been expressed both as a ratio of total undergraduate enrolments in previous years and as a ratio of total final-year undergraduate enrolments in previous years. The first set of projections is the product of applying to actual and projected total undergraduate enrolments a coefficient selected after examining the pattern in past ratios of graduate enrolments to undergraduate enrolments in the previous year. The second set of projections is the product of applying to the same enrolments a coefficient derived from the pattern in past ratios of graduate enrolments to final-year undergraduate enrolments in the previous year.

2. Results

Table 41 presents actual first-year enrolment data for undergraduate degree programmes at Lakehead University between 1972 and 1976 and first-year enrolment projections to 1981. As in the projections for Confederation College actual and projected first-year enrolments have been used as the stock data on which to base the projected flow of students through the university year by year.

Enrolments in the Bachelor of Education programme are presented separately (Table 42). This teacher preparation programme is a one-year post-degree programme leading to a second bachelor's degree. The enrolments in this programme are most appropriately handled separately from other first-year enrolments, though it should be noted that in the data from Statistics Canada (the main source of statistics on post-secondary education in this study), enrolments in this programme are included with other first-year enrolments.

Lakehead University is unusual in that it has a large enrolment in non-degree programmes. First-year enrolments in these programmes have been projected by applying a coefficient of transition, based on observed historical trends, to the total of grade 12 graduates in the Region. Second— and third—year enrolments have been projected on the basis of observed retention rates. The high retention rate of males from first to second year suggests that there is some transfer into the second year of the programme. Most of these transfers are probably grade 13 graduates given advanced placements. Actual enrolments for 1972 to 1976 and projections through 1981 for these non-degree programmes are shown in Table 56.

Table 45 shows the distribution of first-year enrolments in the various degree programmes between 1972 and 1976, and the projected enrolments until 1981. These projections assume only modest changes in the enrolment of most programmes. Table 43 shows projected enrolments for all years, both sexes, and all degree programmes.

Table 46 to 55 present actual undergraduate enrolments in each undergraduate programme between 1972 and 1976, and projected enrolments for the years 1977 to 1981. These enrolments are presented separately for each sex and for each year of study. Table 44 presents the sum of the projections in Tables 46 to 55.

The irregularity in the scale of activities in graduate studies makes projections a perilous undertaking. As Table 62 indicates, however, there is some consistency in the pattern of the ratios of graduate enrolments to undergraduate enrolments, and projections to 1981 have been made on the basis of these ratios. These projections indicate a modest growth in graduate enrolments, which will correspond to a projected increase in the rate of transition from undergraduate to graduate study.

Figure 3 (page 80) and Table 63 (page 81) present summaries of past and projected undergraduate, graduate, and non-degree enrolments at Lakehead University. The projections show that there will be virtually no growth in male enrolments and

Table 57

Lakehead University:

Actual and Projected Total Graduate Enrolment

	82	79	98	105	111	120	126	126	126	
Total	12	13	27	26	29	31	33	33	33	
	70	99	71	79	82	89	93	93	93	
ates										
Certificates	23	14	15	13	12	12	12	12	12	-
8	2	2	m	2	2	2	2	2	2	
Diplomas	21	12	12	11	10	10	10	10	10	
Dip									:	
	0	0		3	9	6	15	15	15	
M.Ed.	0	0	\vdash		2	m	5	5	2	
	0	0	0	2	4	9	10	10	10	
	10	13	24	19	21	21	21	21	21	
M.Sc.	0	0	3	7	3	3	3	m	3	
	10	13	21	17	18	18	18	18	18	
	49	52	58	70	72	78	78	78	78	
M.A.	10	11	20	21	22	23	23	23	23	
	39	41	38	64	20	55	55	55	55	
	1973	1974	1975	1976	1977	1978	1979	1980	1981	

Table 58

Lakehead University:

Actual and Projected Full-Time Graduate Enrolment, Faculty of Arts - M.A.

	Males		Females	les	Total	al
Year	Enrolment	Graduates	Enrolment	Graduates	Enrolment	Graduates
1973	39		10		49	
1974	41		11		52	
1975	38		20		58	
1976	64		21		70	
1977	50	29	22	13	72	42
1978	55	. 30	23	13	78	43
1979	55	33	23	14	78	47
1980	55	33	23	14	78	47
1981	55	33	23	14	78	47

Table 59

Lakehead University:

Actual and Projected Full-Time Graduate Enrolment, Faculty of Science - M.Sc.

	Total					ç	12	13	13) t
	Enrolment	OL	13	76	19	21	21	21	21	21
Females	Graduates					7	2	2	7	2
F.	Enrolment	0	0	m	N	m	m	8	m	m
Males	Graduates					10	11	11	11	. 11
Ma	Enrolment	10	13	21	17	18	18	18	18	18
	Year	1973	1974	1975	1976	1977	1978	1979	1980	1981

Table 60

Lakehead University:

Actual and Projected Full-Time Graduate Enrolment, Master of Education

Year Enrolment Graduates Enrolment Graduates Enrolment Graduates Graduates 1972 0 <th></th> <th>Ma1</th> <th>Males</th> <th>Femá</th> <th>Females</th> <th>Total</th> <th>al</th>		Ma1	Males	Femá	Females	Total	al
0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	Year	Enrolment	Graduates	Enrolment	Graduates	Enrolment	Graduates
0 0 0 0 1 1 2 1 3 4 2 2 1 6 6 3 3 2 9 10 5 5 3 15 10 5 5 3 15 10 5 5 3 15 10 5 5 3 15 10 5 5 3 15	1972	0		0		0	
0 0 0 1 1 1 4 2 2 1 6 6 3 3 2 9 10 5 5 2 15 10 5 5 3 15 10 5 5 3 15 10 5 5 3 15	1973	0		0		0	
0 2 4 2 6 3 10 5 10 5 2 1 4 6 5 2 6 3 10 5 10 5 10 5 10 5 10 5 10 5 10 5 10 5 10 5 10 5 10 5 10 5 10 5 10 5 10 5 10 5 10 6 10 6 10 6 10 6 10 6 10 6 10 6 10 6 10 6 10 7 10 8 10 8 10 8 10 8 10 8 10 8 10 8 10 8 10 8 <	1974	0		0		0	
2 1 4 2 1 6 6 3 3 2 9 10 5 5 2 15 10 5 5 3 15 10 5 5 3 15 10 5 5 3 15 10 5 5 3 15	1975	0		1		 1	
4 2 2 1 6 6 3 3 2 9 10 5 5 2 15 10 5 3 15 10 5 3 15 10 5 3 15	1976	2		Н		m	
4 2 1 6 6 3 3 2 9 10 5 5 2 15 10 5 3 15 10 5 3 15 10 5 3 15							
6 3 3 2 9 10 5 5 2 15 10 5 3 15 10 5 3 15 10 5 5 3 15	1977		2	. 2	Н	9	4
10 5 2 15 10 5 3 15 10 5 5 3 15 10 5 5 3 15	1978	9	m	3	2	6	5
10 5 3 15 10 5 5 3 15	1979	10	7.7	ſΩ	77	1.5	7
10 5 3 15	1980	10	5	<u>بر</u>	m	15	00
	1981	10	5		m	15	∞

Table 61

Lakehead University:

Actual and Projected Full-Time Graduate Enrolment, Diplomas and Certificates

Total	Graduates					10	10	10	10	10
T	Enrolment	23	14	15	13	12	12	12	12	12
Females	Graduates					2	2	2	2	2
Femá	Enrolment	2	2	n	2	2	2	2	2	2
Se	Graduates					∞	∞	∞	∞	80
Males	Enrolment	21	12	12	11	10	10	10	10	10
	Year	1973	1974	1975	1976	1977	1978	1979	1980	1981

Lakehead University:

Actual and Projected Graduate Enrolment

Graduate Enrolment as a % of Final Year Enrolment		36.3 35.7 38.2 41.6		44.0	0.94	46.0		21.8	15.1	40.9	41.9		40.2	0.04	40.0	40.0		33.1	29.2	38.9	41.7		42.0	42.0	42.0	42.0	42.0
Final Year* Enrolment in Previous Year		193 185 186 190		187	197	221 217		55	0000	99	62		104	100	66	110		248	271	252			291	320	296	330	327
Graduate Enrolment as a % of Total Undergraduate Enrolment Est, 1	Males	5.46 5.72 6.04 6.62		6.80		7.40 7.50	Females	1.78	1.03	3.80	3.19		3.20.	3.40	3.60	3.80	Total	4.19	4.32	5.23	5.23		5.23				
Total Undergraduate Enrolment in Previous Year		1281 1154 1176 1193		1283	1289	1324 1325	[E]	675		669	816		906	907	923	939 938		1956	1827	1875	2009		2188	2202	2212	2263	2263
Craduate Enrolment		70 66 71 79	Est. 1 Est. 2			98 102 99 100		12	13	27	26	Est. 1 Est. 2				35 43 35 44		82	79	. 86	105	Est. 1 Est. 2		115 134			
Year		1973 1974 1975 1976		1977	1979	1980 1981		1973	1977	1975	1976		1977	1978	1979	1980		1973	1974	1975	1976		1977	1978	1979	1980	1981

*Can be the third or fourth year, depending on the faculty in which a student is enrolled.

Figure 3

Lakehead University: Actual and Projected Total Students

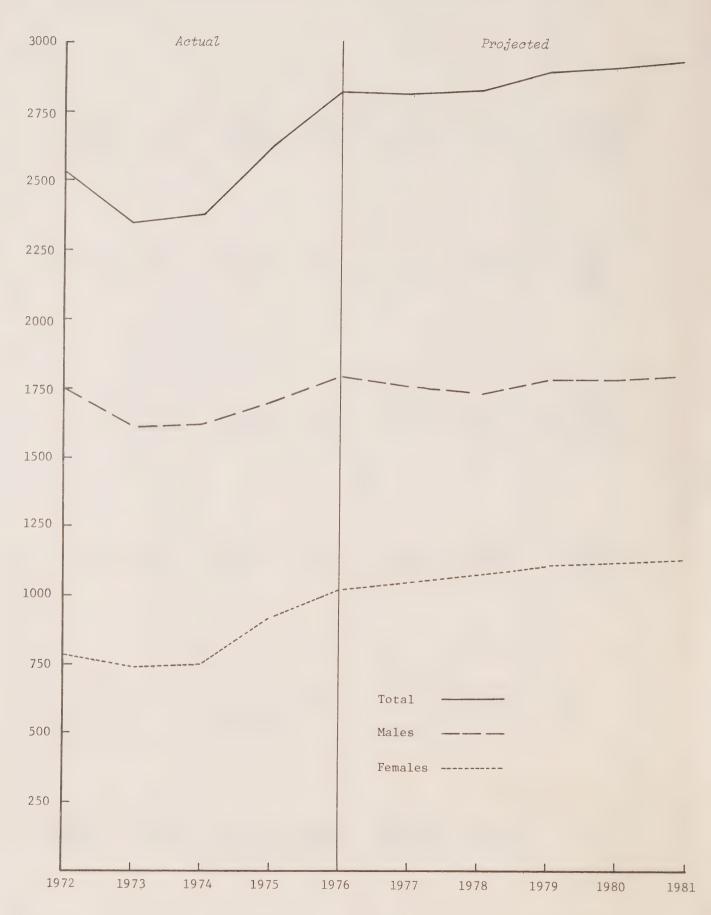


Table 63

Lakehead University:

Total Full-time Graduate, Undergraduate, and Diploma Enrolment

	Total	2535		2353	2381	2619	2825		2808	2821	0000	7900	2917	2935	
	Diploma	432	1	777	427	512	531		495	489	T T L	211	528	528	
Total	Under- graduates	1956		1827	1875	2009	2189	014	2202	2212		2263	2263	2281	
	Graduates	17.7	141	82	79	98	102	COT	111	120		126	126	126	
	Total	001	06/	742	754	920	0	8701	1045	1080		1112	1125	1137	1677
	Diploma		91	57	42	77		96	109	126) I	140	154	L 0	170
Females	Under- graduates		675	673	669	816		906	907	0033	676	939	938		946
	Graduates		24	12	13	27		26	29	C	77	33	čč) (33
	Total		1745	1611	1627	1699	1	1797	1763	1	1/41	1788	1702	7/17	1798
	Dinloma	Diptoma Diptoma	341	387	385	587	1	435	386		363	371	727	7/0	370
Mo 100	Under-	granuares	1281	1154	1176	1102	CLTT	1283	1295		1289	1324	. L	1325	1335
		Graduates	123	70	2 4		/1	79	68	70	68	80		6	93
		Year	1972	1073	1701	1974	1975	1976	2,000	1977	1978	1070	1313	1980	1981

only modest growth in female enrolments. There were 1,797 males enrolled in 1976, and 1,798 are projected to be enrolled in 1981. There were 1,028 females enrolled in 1976, and 1,137 are projected to be enrolled in 1981. Projections of both graduates and enrolments have been given for each programme. The numbers of graduates are statistics of some importance in describing the formal qualifications of the labour force. Here, however, the concern is with the numbers and sources of new (or returning) members of the labour force.

Projections of graduate enrolments for the Master of Education programme and graduate diplomas/certificates were done separately on the basis of statements by officials of Lakehead University (primarily in a submission to the Ontario Council of Universities) concerning its future policy for, and scale of, graduate operations (see Tables 58 to 61). These estimates of future enrolments seem appropriate in light of the expectation that the number of faculty members will either remain constant or gradually decline, in consideration of the intention to raise some student-to-faculty ratios, and on the assumption that enrolments in some very small new programmes will increase. Table 57 is the summation of these separate faculty and programme projections. Its almost complete congruence with Table 62, produced independently, perhaps justifies the claim for its credibility.

3. <u>Geographical origins of first-year students</u> at Lakehead University

In the section on Confederation College it was possible to buttress and modify the projections of enrolments based on the demographic/educational variable of grade 12 graduates with information about the geographical sources of students. For that purpose information on the geographical backgrounds of Lakehead University students was also collected. Though the nature of the data involved does not permit its use in modifying the projections of university enrolments, the information itself is of some interest. Projections of the geographical-source components of future enrolments are given, but they are based on the total enrolments already projected and thus could not be used to modify those projections.

Table 66 (page 85) shows data on the geographical origins of first-year students at Lakehead University. The data source is the permanent home addresses indicated by students on university forms. Northwestern Ontario seems to be the source of most students of both sexes, but females from the Region consistently form a larger portion of female enrolment than males from the Region do of male enrolment. The second most important source is "Other Ontario," which consists of all Ontario excluding Northwestern Ontario, Northeastern Ontario, and Metropolitan Toronto. Northeastern Ontario consistently furnishes a sizeable minority of Lakehead enrolments, but students from Metro Toronto seem to have little motivation to go to Lakehead University.

Perhaps the most interesting observation here pertains to the distribution of enrolments between the sexes. The female proportion of first-year enrolments increased from about 36 percent in 1972 to about 44 percent in 1976. But females make up very nearly fifty percent of first-year enrolments from the Region. There were 239 females and 257 males from the Region enrolled as first-year students in 1976. Females from the Thunder Bay District have been more numerous than males in first-year enrolments in two out of the five years ending in 1976.

Females from the Region made up 59.3 percent of total female first-year enrolments in 1976, while males from the Region made up 50.4 percent of total male first-year enrolments. Males appear to be disproportionately represented among students from outside the Region.

Table 67 (page 86) shows the geographical sources of graduate students at

Table 64
Destinations of Grade 13 Students in Northwestern Ontario

versity	Registrants as a Percentage of Grade 13		6.5	6.1	10.9		8.8	25.4	17.2		29.7	26.2	43.2		22.2	21.9	33.0
To Lakehead University	Registrants as Percentage of Grade 13		4.2	4.0	5.4		5.4	10.0	9.6		19.7	16.4	28.6		14.6	13.0	01.0
To L	Registrants		12	10	15		7	15	11		161	133	227		180	158	252
	Registrants as Recentage a Percentage of Those Who Applied		39.2	49.1	40.0		48.0	61.7	71.4		66.1	63.2	69.2		58.6	60.5	8 6 8 9
ro	Registrants as a Percentage of Grade 13 Graduates		30.1	34.2	9.04		45.0	49.2	6.94		58.3	59.4	74.3		50.5	52.8	62 1
Ontario Universities	Registrants as of Grade 13 Enrolment		19.7	22.3	20.0		27.9	19.3	26.1		38.6	36.7	49.1		33.1	31.5	0.04
Ontario U	Number Registered in Ontario Universities		56	26	56		36	29	30		316	297	390		408	382	927
To	Applications as a Percentage of Grade 13 Graduates	District	76.9	69.51	101.5	r District	93.8	79.7	65.6	y District	88.2	0.46	107.4	rn Ontario	86.1	87.3	7.76
	Number of Applications for Admission the Following Fall	Kenora I	143	114	140	Rainy River	75	47	42	Thunder Bay	478	470	564	Northwestern	969	631	746
	Ontario Scholars as a Percentage of Grade 13 Graduates		14.5	19.5	23.2		28.8	18.6	25.0		18.1	22.6	21.5		18.3	21.6	21.0
	Ontario Scholars as a Percentage of Grade 13 Enrolment		9.5	12.8	11.4		17.8	7.3	13.9		12.0	14.0	14.2		12.0	12.9	13.5
	Ontario Scholars (80% or more)		27	32	32		23	11	16		98	113	113		148	156	161
	Grade 13 Graduates as a Percentage of Enrolment		65.5	65.3	49.3		62.0	39.3	55.7		66.3	61.7	66.1		65.6	59.7	64.4
	Grade 13		186	164	138		80	59	79		542	200	525		808	723	766
	Grade 13 Enrolments		284	251	280		129	150	115		818	810	794		1231	1211	1189
	Year		1973	1974	1975		1973	1974	1975		1973	1974	1975		1973	1974	1975

Source: Data on secondary schools, Ontario Ministry of Education; data on university destinations, Central File of Ontario Universities Application Centre, obtained through C.O.U.

Table 65

Lakehead University:

Educational Backgrounds of First-Year Undergraduates

Location	Institution	University	rost-secondary Non-Universities	School	No Educational Institution	Sub-Total Not Same	Not Reported	Total
				1972				
Kenora	7	cr		28		3.0	7	
Rainy River		,	2) m	ا	2, 9	o ~	40
Thunder Bay	72	c	m	174	1 8	108	. [100
Outside Ontario	2	2		7	7	11	77	707
Not Known	61	6	0	57	39	114	77	221
Other Countries	17	9	12	108	23	149	23	189
Total	160 (21.0%)	23 (3.0%)	27 (3.5%)	374 (49.0%)	86 (11.3%)	510 (66.8%)	93 (12.2%)	763 (100.0%)
				1973				
Kenora	7	2		17,	0	0.1		
Reinw River	- L	1	r	† T	7 -	78	7 1	53
Thursdor Bon	0 0		٦ (0.5	→ [
Outside Ontario	001	0 -	t	195	17	221	33	33
Not Known	30 4	۷ ۲	T C	10 36	m (LS	4 :	2 1
Other Countries	22	7	10	125	T T T T T T T T T T T T T T T T T T T	154	78	153
TO+01	157	0.5	7 1) L	1 ~	r (0 1	0 1
	(20.7%)	(2.5%)	(2.2%)	3/5 (49.5%)	48 (6.3%)	(%9.09)	141 (18.6%)	757 (100.0%)
				1974				
Kenora				~		c		
Rainy River				0 4) ור		† r.
Thunder Bay	69	7	00	165	76	201	61	221
Outside Ontario	4	2	47	12	7	22	70	
Not Known	30	3	3	38	. 2	97	777	12.0
Other Countries	41	6	5	116	24	155	51	246
Total	145	18	20	338	55	431	162	738
	(19.6%)	(27.6%)	(7 79)	(// 5 00/)	(8)) · (

Table 66

Lakehead University:

Geographical Backgrounds of Full-Time First-Year Students

Year	Kenora	Rainy River	Thunder Bay	Total Grades 11+12+13	Northeastern Ontario	Metro Toronto	Outside Ontario	Other Not Known	Other Ontario*	All Other Excluding Northwestern Ontario**	Total Ontario***	Total
						Males						
1972	29 6.0	6 1.2	161 33.1	196 40.3	23 4.7	2	16 3.3	149 30.7	100 20.6	290 59.7	476 97.9	486 100.0
1973	18 4.1	6 1.4	157 . 36.1	181 41.6	35 8.1	15 3.5	18 4.1	101 23.2	85 19.7	254 58.4	417 95.9	435 100.0
1974	3 0.7	5 1.1	171 39.0	179 40.8	32 7.3	0.0	17 3.9	77 17.5	134 30.5	260 59.2	422 96.1	439 100.0
1975	25 5.7	11 2.5	209 47.3	245 55.4	27 5.9	25 5.7	25 5.7	26 5.9	120 27.1	197 44.6	417 94.3	442 100.0
1976	25 4.9	12 2.6	220 43.1	257 50.4	36 7.1	23 4.5	26 5.1	55 10.8	113 22.2	253 49.6	484 94.9	510 100.0
1977	24 5.0	12 2.5	210 43.0	245 50.5	35 7.0	22 4.0	25 5.0	53 12.5	108	242 49.5	462 95.0	487 100.0
1978	24	12	209	246	34	19	24	61	102	241	463	487
1979	25	13	217	256	35	20	25	63	106	250	481	506
1980	25	12	214	251	35	20	25	62	104	246	472	497
1981	25	13	217	255	35	20	25	63	106	249	479	504
						Females						
1972	16 5.8	4	120 43.3	140 50.5	23 8.3	0.0	1	72 26.0	41 14.8	137 49.5	276 99.6	277 100.0
1973	11 3.4	7 2.2	178 55.3	196 60.9	29 9.0	5 1.6	5 1.6	52 16.2	35 10.9	126 39.1	317 98.5	322 100.0
1974	1	0.0	160 53.7	161 54.0	20 6.7	0.0	5 1.7	43 14.4	59 19.8	137 46.0	293 98.3	298 100.0
1975	13 3.5	15 4.0	231 61.8	259 69.3	18 4.8	16 4.3	10 2.7	12 3.2	59 15.8	115 30.8	364 97.3	374 100.0
1976	10 2.5	12 3.0	217 53.9	239 59.3	40 9.9	17 4.2	6 1.5	23 5.7	78 19.4	164 40.7	397 98.5	403 100.0
1977	12 3.0	12 3.0	208 54.0	232	33 8.5	15 4.0	6 1.5	27 7.0	73 19.0	154 40.0	380 98.5	386 100.0
1978	12 .	12	208	232	33	15	6	27	73	154	380	386
1979	12	12	216	240	34	16	6	28	76	160	394	400
1980	12	12	213	236	33	16	6	28	75	158	388	394
1981	12	12	211	234	33	16	6	27	74	156	384	390
						Total						
1972	45 5.9	10 1.3	281 36.8	336 44.0	46 6.0	2	17 2.2	221 29.0	141 18.5	410 53.7	746 97.8	763 100.0
1973	29 3.8	13 1.7	335 44.3	377 49.8	64 8.5	20 2.6	23 3.0	153 20.2	120 15.9	380 50.2	734 97.0	757 100.0
1974	4 0.5	5 0.7	331 44.9	340 46.1	52 7.1	0.0	32 4.3	120 16.2	193 26.2	365 49.5	705 95.7	737 100.0
1975	38 4.7	26 3.7	440 54.3	504 62.2	45 5.6	41 5.1	35 4.3	38 4.7	179 22.1	306 37.8	775 95.7	810 100.0
1976	35 3.8	24 2.6	437 47.9	496 54.3	76 8.3	40	32 3.5	78 8.5	191 20.9	417 45.7	881 96.5	913 100.0
1977	35 4.0	26 3.0	410 47.0	471 54.0	65 7.5	35 4.0	31 3.5	87 10.0	183 21.0	402 46.0	842 96.5	873 100.0
1978	35	26	410	471	65	35	31	87	183	402	842	873
1979	36	27	426	489	68	36	32	91	190	417	874	906
1980	36	27	419	481	67	36	31	89	187	410	860	891
1981	36	27	424	488	68	36	32	90	190	415	871	903

*Excludes Northwestern Ontario, Northeastern Ontario, and Metropolitan Toronto.

^{**}Total minus Northwestern Ontario, assuming that "Other Not Known" does not exclude students from Northwestern Ontario.

^{***}Assuming that all students in the "Other Not Known" category belong to Ontario.

Table 67

Lakehead University:

Geographical Backgrounds of Graduate Students*

Year	Kenora	River	Bay	Metro	Outside	Other	Not Known	Total
				Males				
1972	0.8		13	0.0	2 1.6	2 1.6	109	127
1973	0.0	0*0	15	0	0 0	0	51	75
1974	0.0	0 0	17		2 6	7 4 2	68.0	100.0
1975	0.0	7 7	29 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	2 0 0	y. 50 c	7.0	67.1	100.0
1976	3.88		32 40.5	2.5	8 8 10.1	8.5	38.0 26 32.9	100.0
				Females				
1972	0.0		10 35.7	0.0	0.0	1 3.6	17 60.7	28
1973	0.0	0.0	2 16.7	0.0	H & €.		0 0 4	12
1974	0.0	0.0	3 20.3	0.0	0.0	2 2 2 2 2 2	10	15
1975	0.0	0.0	14 51.9	0.0	4 14.8	3	6 22.2	27
1976	0.0	0.0	13 50.0	3.8	3	2 7.7	7 26.9	26 100.0
				Total				
1972	1 0.6		23	0.0	2 1.3	3	126	155
1973	0.0	0.0	17	0.0	1.1	10	59	87
1974	0.0	0.0	20 23.5	0.0	2.4	6 7.1	57	85
1975	0.0	1.0	43 43.9	2 2.0	10,2	9.5	33	98
1976	α α		45	8	11	<u>о</u>	: : : :	105

the university. It is probable that these data are improving, but in light of the large numbers of "not knowns" it is inappropriate to do more than observe that males predominate in graduate school, and that graduate students from the Region may well make up less than half of graduate enrolment.

Foreign students are an important minority at Lakehead. Table 68 (page 88) indicates that foreign students are better represented at Lakehead than they are in Ontario universities as a whole. Table 69 (page 89) shows data on the permanent home addresses given by first-year and new students in 1976 who were outside Canada one year earlier. Table 70 (page 90) shows that the Third World countries are well represented among foreign students at Lakehead University, mostly by non-sponsored foreign students.

Table 64 indicates the university's importance in the three Districts of the Region. The portion of grade 13 graduates from Northwestern Ontario as a whole who registered at Lakehead University the following fall was 22.2 percent in 1973, 21.9 percent in 1974, and 33.0 percent in 1975. In 1976 enrolments at the university constituted about 53 percent of all grade 13 graduates enrolled at Ontario universities.

The percentage of the grade 13 graduates from the Thunder Bay District registered at Lakehead University was 29.7 percent in 1973, 26.6 percent in 1974, and 43.2 percent in 1975. More than 58 percent of grade 13 graduates from this District who enrolled in Ontario universities enrolled at Lakehead University in 1976.

The percentage of the grade 13 graduates from the Kenora District registered at Lakehead University was 6.5 percent in 1973, 6.1 percent in 1974, and 10.9 percent in 1975. About 27 percent of grade 13 graduates from this District who enrolled in Ontario universities enrolled at Lakehead in 1976.

The percentage of the grade 13 graduates from the Rainy River District enrolled at Lakehead University was 8.8 percent in 1973, 25.4 percent in 1975, and 17.2 percent in 1975. In 1976 30 percent of the grade 13 graduates from the District enrolled in Ontario universities enrolled at Lakehead University.

Not surprisingly, grade 13 graduates from Thunder Bay have a higher propensity to go to the regional university than graduates from other Districts in the Region do.

Table 68

Lakehead University:

The Enrolment of Foreign Students in Relation to Total Full-Time and Part-Time Enrolment

				Percentage Change From Previous Year	hange From s Year
Year	Foreign Students	All Students	Percentage Foreign Students**	Foreign Students**	All Students**
1973	122	3,342	3.7 (2.8)		
1974	184	3,343	5.5 (3.3)	50.8 (23.2)	0.0 (4.3)
1975	264	3,522	7.5 (4.3)	43.5 (39.6)	5.4 (6.4)
1976*	346	4,352	7.9 (5.1)	31.1 (19.2)	23.6 (0.4)

Source: Mas von Zur-Muehler: The Foreign Student Issues in 1976-77, Canadian Bureau for International Education, March 23, 1977.

*The 1976-77 enrolment data are preliminary and subject to change.

**Figures in brackets are Ontario averages.

Table 69

Lakehead University:

Full-Time Undergraduate and Graduate Enrolment from Outside Canada*

1976-77 Academic Year

	Z	orthweste	Northwestern Ontario							,
	Kenora	Rainy	Thunder Bay	Total	Northeastern Ontario	Metro	Outside Ontario	Not Known	Other Ontario	Total
				Undergrad	Undergraduates (First-Year New Entrants)	ar New Entra	nts)			
Males	2	0	7	6	7	5	2	2	20	42
Females	3	2	00	13	8	2	1	m	11	33
Total	5	2	15	22	7	7	m	7.	31	75
				Gr	Graduates (New Enrolments)	rolments)				
Males	0	0	0	0	-		9	6	7	21
Females	0	0	H	1	0	0	0	1	0	2
Total	0	0	1	П	П	1	9	10	7	23
									The same of the sa	

*Students who were outside Canada one year earlier.

Table 70

Lakehead University:

Foreign Students by Geographical Origin, 1975 and 1976

Year	Europe*	Hong Kong	United States	Other Countries	Total
1975	28 (10.5%)	98 (36.8%)	6 (2.3%)	134 (50.4%)	266 (100.0%)
1976	25 (7.6%)	119 (36.1%)	6 (1.8%)	180 (54.5%)	330 (100.0%)
Increase or Decrease	-3%	+21%	%0	297+	749+

Source: Max von Zur-Muehler, The Foreign Student Issues in 1976-77.

*Includes Japan, Israel, South Africa, Australia, and New Zealand.

Lakehead University:

Sponsored and Private Foreign University Students Admitted by Calendar Year, 1975 and 1976

Year	Sponsored	nored	Ontario	, rd	Drivoto	Ontario	E- (% Change	Ontario
	No.	%	%	No.	% %	% %	No.	1rom 19/5	Average %
1975	9	2.4	7.0	245	97.6	93.0	251		
1976	12	3.5	5.9	334	96.5	94.1	346	37.8	19.7

Source: Max von Zur-Muehler, The Foreign Student Issues in 1976-77.

CHAPTER V

CONCLUSIONS

The projections made in this study show that the contribution of the schools in Northwestern Ontario to the potential labour force there will not increase over the years to 1981. Before that year the numbers of potential workers leaving the schools will be influenced by the declining birth rates of the early 1960s. However, other demographic factors also seem to have influenced the number of school-leavers in the Region because male secondary-school enrolments reached a peak in 1970. The fact that female enrolments probably reached a peak in 1976 seems to reflect an increase in female participation rather than a new demographic development. In 1981 male and female enrolments will both be lower than they are now, and male and female dropouts, enrolments, and graduates will be more nearly equal in number than they now are and have been in the past.

The number of new labour force potentials from the secondary schools (graduates and leavers) has been almost constant since 1973, and although their numbers will be slightly higher for several years, the number projected for 1981 is between the number for 1975 and the estimated number for 1976. The constancy of this source in the face of decreasing cohorts is apparently due to increased participation rates. While the number of new labour force potentials coming from secondary schools will thus remain constant, the total number of new labour force potentials (those from secondary schools plus those who do not go to secondary school) will decrease.

A larger portion of new labour force potentials, especially those who are female, will have some secondary-school education or a secondary-school diploma. The new cohorts are raising the educational qualifications of the indigenous labour force, and it is clear that females will be more important in the labour force and educational activities of the Region than they have been until now. This new significance of females among the "educationally qualified" is manifest throughout the projections made in this study.

At Confederation College, for example, female enrolments have been higher than male enrolments since 1973, and they are expected to remain higher through 1981. These projections forecast an almost static level of enrolment at the college through 1981, which will accommodate a modest increase in the participation rate among new cohorts and an approximately constant participation rate among grade 12 graduates.

The predominance of females at the college suggests that women are becoming more active in education, both in absolute numbers and in relation to males. It also suggests that females may be more dependent than males on local post-secondary establishments. Fewer women than men are expected to seek higher education in distant communities.

Enrolments at Lakehead University are projected to be nearly constant through 1981. Though the proportion of females has been increasing since 1972, that proportion is projected to stay at about 70 percent of the enrolment of males. But females were almost 50 percent of total first-year enrolment from within Northwestern Ontario, and they have actually been more numerous than males in first-year enrolments from the Thunder Bay District in two of the five years ending in 1976.

Sixty-two percent of the first-year students at Lakehead University came

from within the Region in 1975; the figure for 1976 was 54 percent. The coefficient for 1976 is assumed to apply through 1981. The proportions of females for these years were 69 percent and 59 percent, respectively; the proportions for males were 55 percent and 50 percent, respectively. Perhaps of more significance is the fact that 62 percent of the females who enrolled in the first year came from the District of Thunder Bay in 1975 and 54 percent in 1976, while 47 percent of the males who enrolled in the first year came from that District in 1975 and 43 percent in 1976.

It is undeniable that both the college and the university can offer better opportunities to people in the City of Thunder Bay than to other people in the Region. Whatever the educational advantages of living in Thunder Bay over living elsewhere in the Region, it seems that these advantages are of more importance to females than to males.

A part of the problem of effectively serving the entire Region is the fact that many people outside Thunder Bay can as easily go to school outside the Region as in Thunder Bay. This means that the college must compete with colleges outside Northwestern Ontario for students from the Region. In the case of the university, however, this means that attracting and accepting students from outside is an effective strategy for maintaining desired levels of enrolment. Universities are expected to specialise to some extent, of course, and to the extent they do students are compelled to choose a university according to their specialised academic interests at some expense to their geographical preferences. The probable effects of specialisation at Lakehead are most apparent in graduate enrolments. A large proportion—possibly more than half of graduate enrolment—are from outside the Region.

It is appropriate to emphasise that in an area where some exposure to secondary school is a nearly universal experience, the only school-related figures that are relevant to estimating the supply of new potential members of the labour force are statistics on secondary-school dropouts and graduates. It is now almost universal for youth in the Region to enter secondary school, and the number of secondary school dropouts and graduates there each year may be taken as a good approximation of the number of indigenous new labour force potentials.

The number of new labour force potentials in Northwestern Ontario has declined since 1973. The number of male potentials will continue to decline very slowly from 2,502 in 1975 to 2,442 in 1980; the number of female potentials will increase very modestly from 2,200 in 1975 to 2,381 in 1980.

Some grade 12 graduates will go to grade 13, others to colleges and universities. This post-secondary training will postpone entry into the labour market for those who eventually join the labour force, and it will determine their qualifications for employment. This does not alter the fact that the schools were contributing about 4,700 potential members to the labour force in 1976 and that they will contribute about the same number in 1981.

APPENDICES

APPENDIX A

A NOTE ON DATA SOURCES

1. Secondary schools

All data on elementary and secondary school enrolment through the academic year 1975-76 are from the Annual Reports of the Ontario Ministry of Education. The 1976 data are unpublished statistics from the same source.

Data on graduates from secondary school are also from unpublished statistics of the Ministry of Education. Information on the sex distribution of graduates is from a survey of a sample of school files in Northwestern Ontario.

2. College of Applied Arts and Technology

All data on enrolments in the college are from unpublished statistics made available by the Ontario Ministry of Colleges and Universities. Data on graduates from the various programmes were obtained from Confederation College through the Ontario Ministry of Labour. These data were not sex-specific; the numbers of male and female graduates were therefore assumed to be proportional to the numbers of males and females enrolled in each programme.

3. University

All data on enrolment in graduate, undergraduate, and non-degree programmes are from unpublished statistics supplied by Statistics Canada. A retrieval programme for the particular purposes of this study provided the data from the Statistics Canada data sources on university enrolments.

All data from other sources are specifically noted on the appropriate tables.

APPENDIX B

LAKEHEAD UNIVERSITY: FACULTIES, PROGRAMMES, DURATION OF PROGRAMMES,
AND ADMISSION REQUIREMENTS, 1976-77

Degree, Diploma or Certificate Programme	Duration of Programme	Admission Requirements
Faculty of Arts		
Bachelor of Arts (B.A.) Honours Bachelor of Arts	3 years	grade 13 or equivalent
(B.A. Honours)	4 years	grade 13 or equivalent
Honours Bachelor of Social Work	4 years	grade 13 or equivalent
Faculty of Science		gasse to of equivalent
Bachelor of Science (B.Sc.) Honours Bachelor of Science	3 years	grade 13 or equivalent
(B.Sc. Honours) Faculty of Education	4 years	grade 13 or equivalent
Four-year Degree Programmes for Elementary-School Teachers (equivalent to Bachelor of Education) (B.AB.Ed. or B.ScB.Ed.)	Four-year Bachelor of Arts; Bachelor of Science in Education	grade 13 or equivalent
Bachelor of Education (B.Ed.)	One full year of professional study after an approved university degree (i.e., after 3-year Bachelor of Arts or Science degree)	an approved university degree (i.e., 3-year Bachelor of Arts or Science degree)
Degree Programmes in Secondary-Teacher Education (B.AB.Ed. or B.ScB.Ed.)	2 years	grade 13 or equivalent
Native Teacher Education Programme	2 years	grade 13 or equivalent

Degree, Diploma, or Certificate Programme	Duration of Programme	Admission Requirements
Faculty of University Schools		
1. School of Business Administr	ation	
Honours Bachelor of Commerce	4 years	grade 13 or equivalent
Bachelor of Administration	3 years	grade 13 or equivalent
Graduate Diploma in Business Administration	3 years	Ontario grade 12
Diploma in Business Administration	one-year programme	completion of under- graduate degree in non-business area of study
2. School of Engineering		
(a) Diploma in Engineering Technology		
(i) Chemical Engineering Technology (Pulp and paper option)	3 years from grade 12	grade 12 or 12
(ii) Civil Engineering Technology	2 years from grade 13	grade 12 or 12
(iii) Electronics Engineering Technology	2 years from grade 13	grade 13 or 12
(iv) Mechanical Engineering Technology	2 years from grade 13	grade 13 or 12
(b) Bachelor of Engineering (Post-Diploma)	2 years	diploma in engineering technology
(c) Bachelor of Applied Science (1st year only)	1 year	grade 13
(d) Honours Bachelor of Science in Forestry	4 years	grade 13
(e) Diploma in Forest Technology	2 years	grade 13
(f) Certificate in Environmental Forest Technology	1 year	grade 13 or equivalent
(g) Certificate in Timber Harvesting Technology	1 year	grade 13 or equivalent
School of Nursing		
Basic Degree Programme Bachelor of Science in Nursing	4 years	grade 13

Degree, Diploma, or Certificate Programme	Duration of Programme	Admission Requirements
Post-Diploma Degree Programme	4 years	grade 13
School of Physical and Health Education		
Honours Bachelor of Physical and Health Education (B.P.H.E B.Ed.)	4 years	grade 13 or equivalent
Bachelor of Physical Education in Outdoor Recreation	3 years	grade 13 or equivalent
School of Library Technology		
Diploma in Library Technology	2 years	post-baccalaureate level
Certificate in School Librarianship	2 years	post-high school
Graduate Studies		
Master of Arts	2 years	3-year B.A. or B.Sc. with at least B standing
Master of Science	1 year	4-year honours degree in B.A. or B.Sc.
Master of Education	1 year	3-year B.A. or B.Sc. or equivalent

APPENDIX C

THE POPULATION OF NORTHWESTERN ONTARIO BY SELECTED AGE GROUPS, 1971-1981

	21-24	14,975	14,977	15,143	15,620	16,372	17,906	17,776	18,175	18,383	18,374	18,488
al	18-20	12,290	12,959	13,661	14,012	14,138	14,112	14,292	14,349	14,312	14,050	14,032
Total	14-19	27,670	28,358	28,897	29,092	29,038	28,956	29,005	28,484	27,818	27,045	26,024
	6-14	44,740	43,998	42,892	41,411	40,047	38,733	37,634	35,940	34,788	33,837	33,130
	21-24	7,150	7,104	7,237	7,484	7,914	8,644	9,696	8,914	9,021	8,990	9,082
les	18-20	5,885	6,311	6,642	9,846	6,903	096,9	6,951	7,025	966,9	996,9	6,859
Females	14-19	13,480	13,874	14,072	14,209	14,242	14,202	14,174	13,916	13,615	13,148	12,647
	6-14	21,815	21,411	20,857	20,193	19,452	18,856	18,271	17,491	16,919	16,512	16,205
	21-24	7,825	7,873	7,906	8,136	8,458	9,262	080,6	9,261	9,362	9,384	9,405
S	18-20	6,405	6,648	7,019	7,166	7,235	7,152	7,341	7,324	7,316	7,084	7,173
Males	14-19	14,190	14,484	14,825	14,883	14,796	14,754	14,828	14,568	14,203	13,897	13,377
	6-14	22,925	22,587	22,035	21,218	20,595	19,877	19,363	18,449	17,869	17,325	16,925
Year		1971	1972	1973	1974	1975	1976	1977	1978	1979	1980	1981

Source: Ontario, Ministry of Treasury, Economics and Intergovernmental Affairs, Central Statistical Services, Social and Demographic Unit, 1976.

Northwestern Ontario Manpower Adjustment Study

Component Studies

- 1. An Economic History of Northwestern Ontario
- 2. Projections of Labour Supply by Occupation in Northwestern Ontario, to 1981
- 3. Projections of Enrolment and Graduations from Secondary and Post-Secondary Institutions in Northwestern Ontario, to 1981
- 4. Labour Market Intentions of Graduating Students from Post-Secondary Institutions in Northwestern Ontario
- 5. Projections of Total Labour Force in Northwestern Ontario, to 1981
- 6. Results of a Manpower Survey of the Mineral and Forest Products Industries in Northwestern Ontario
- 7. Projections of Manpower Requirements by Occupation and Industry for Northwestern Ontario, to 1981
- 8. Aspects of Migration in Northwestern Ontario, 1966-71
- 9. Why People Move from Northwestern Ontario
- 10. Labour Turnover and Absenteeism in Selected Industries:
 Northwestern Ontario and Ontario

Project Directors



Ministry of Labour

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